

CHALLENGES OF MEMBERSHIP



Presented by:
PDG SALIM REZA
ROTARY COORDINATOR - Zone 6B



MEMBERSHIP UPDATE

1.188 million

1 July 2014



MEMBERSHIP UPDATE

1.210 million Projected 1 July 2015

•~25,000 net member increase



REGIONAL MEMBERSHIP PLANS



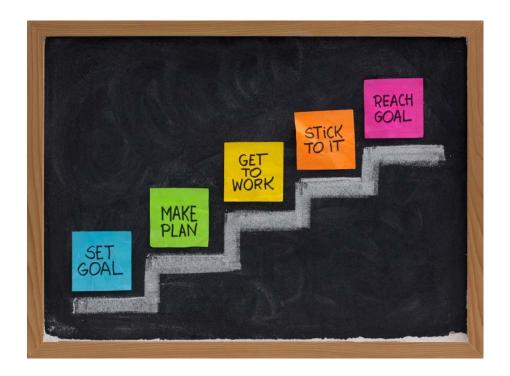
REGIONAL MEMBERSHIP PLANS OF ZONE 6B

Looking at the success of the last year, RI set the goals for the current year for increase of 35000 members by June 2016. Our Region set the target of 10% net increase with 2% of female members and 3% of young professionals.



UNIFIED GOALS FOR 2015-16

- Attract new members
- Engage current members
- Strengthen clubs





Rotary International Board approved goals of R I President K R Ravindaran



Support and Strengthen Clubs Membership growth is number 1 priority

Increase 35000 members globally

At least 2 % of the global increase are female to surpass 250,000 female members globally

Global member retention rate increased by at least 1% percentage points for newer members

At least 30% of clubs per zone, set and track at least 15 goals in Rotary Club Central for club operations, membership, service, and public relations.



- A more inclusive Rotary is at the heart of our membership directives, so we are channeling efforts not only toward increasing membership by 35,000 by 1st July 2016, but also increasing gender diversity.
- Enhancing the Rotary membership experience is a priority both for attracting and retaining members. We want to increase retention rates by at least 1% this year, and our research has shown that improving in particular the experience during the early years of membership is critical, as many new members have left Rotary within their first five years.



- Research also tells us the two reasons people join Rotary and stay
 are the same: to give back to their communities and to make friends.
 Being actively involved is our best engagement strategy.
 Involvement can be serving on a committee, mentoring or doing
 hands on service. This gives our members experience and the
 opportunity to connect with their fellow members and make friends.
- The unique perspectives and expertise demonstrated by members of all ages are used to improve lives everywhere with impactful and sustainable humanitarian projects. Making Rotary attractive to young professionals and those reaching the age of retirement are equally important to Rotary's future.



WORKING WITH THE PLANS

- Review your plan at <u>www.rotary.org/membershipplans</u>
- Help disseminate your plan into clubs
- Involve your region's RCs and other coordinators in district training events
- Use the plan's strategies and financial support to help address membership challenges in your region





MEMBERSHIP GROWTH STRATEGY



• We've developed a range of excellent new tools, resources and pilot programs over the past few years to support and strengthen our clubs, our members and Rotary's image:



MEMBERSHIP PUBLICATIONS

Strengthening Your Membership: Creating Your Membership Development Plan

- -Outlines steps to create a membership development plan
- Provides strategies, best practices, and tools

Connect for Good

-Engagement piece for all members



Available on rotary.org as a downloadable PDF or for purchase on the Rotary Shop

ONLINE TOOLS

Access Rotary's online tools on My Rotary

- Rotary Club Central
- Rotary Brand Center





ONLINE RESOURCES

- Membership Matters! webinar series
 - View on demand at <u>www.rotary.org/webinars</u>
- Membership Minute
 - *Bi-monthly* opt-in e-newsletter
- Membership Best Practices Discussion Group
 - Join on My Rotary
 - Share innovative ideas,
 successes, and challenges

MEMBERSHIP BEST PRACTICES



CREATED: 17-OCT-2013

This discussion group provides a forum for leaders recruiting, attracting, engaging, and retaining curr

LANGUAGES:

OPFN

Spanish, English



YOUNG PROFESSIONALS CAMPAIGN

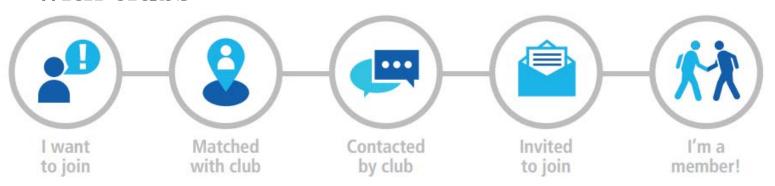
- Cross-functional Rotary team working to
 - learn more about young professionals and identify opportunities
 - develop new ideas and innovative strategies
- Conducted focus group surveys
- Hosted Young Professionals Summit with younger Rotarians, Rotaractors, and Alumni
- Developing resources for clubs and districts including a young professionals toolkit (coming soon) at Rotary.org





NEW RESOURCES TO SUPPORT MEMBERSHIP

- Regional Membership Officer staffing pilot
 - Supporting Zone and District Leaders in implementing membership strategies
- New, simplified Prospective Member, Referral, and Relocation process
 - Making it easier to connect prospective members with clubs





New Member Sponsor Recognition Program

Levels of achievement



1 NEW MEMBER Blue backer



2-3 NEW MEMBERS
Bronze backer



4-5 NEW MEMBERS Silver backer



6+ NEW MEMBERS
Gold backer

Sponsors will also have opportunities to be acknowledged in the Membership Recognition Gallery that will soon appear on www.rotary.org, as well as in regional magazines and other Rotary publications. Members who earn gold backers and beyond and who are in attendance at the Rotary International Convention will be invited to join the RI president for a special recognition event.

Honoring members who strengthen Rotary's membership

The New Member Sponsor Recognition Program is an exciting new initiative approved by the Rotary International Board of Directors. It honors Rotary members who sponsor new members. All sponsors of members admitted to Rotary on or after 1 July 2013 are eligible to receive a specially designed membership pin and colored pin backer from Rotary in recognition of their commitment to the organization's membership growth. A current member who sponsors one new member will receive a recognition pin with a blue backer. As additional members are sponsored, new colored backers will be awarded to signify the sponsor's achievement.



ROTARY GLOBAL REWARDS

Recently-launched member benefits program

Discounts on travel, entertainment, and more

Available only to Rotarians signed in to My

Rotary







QUESTIONS?



Contact **MembershipDevelopment@Rotary.org**

