Governor's NEWSLETTER

2021-2022







Have you read the March 2022 issue of Rotary Magazine? Click on the magazine cover to read it now.

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Life goes on and on,

but my daily life is devoted wholly to my Governorship of Rotary. A very willing commitment and devotion for a year which I have given with my heart and soul. I was told I have less than 100 days before my term ends but I am not counting because I am enjoying every moment of it. I have few forthcoming projects which are hallmarks of my closing especially my District Conference. I look forward to a good closure meeting fellow Rotarians whom I have not met during this pandemic.

Our Rotary" Ted Talk" which took a brief breather when Rotarian Fia Iskandar took an exam break, is finally back again. Thank you to CP Lynna Wong of Rotary Club of



Shanghai, China for being our Rotary Gem for March. We were enlightened of her Rotary journey and of Rotary in her country. Watch out for next Rotary Gem. We had our 1st 3310 Berhad meeting this year. It was another virtual meeting and good to know that everyone has been keeping well. It was a fruitful meeting with reports made, updates of what had taken place and sharing of information. Looking forward to our next meeting which will most probably be held during our forthcoming District Conference.

Once the situation permitted me to travel, I made an immediate attempt to come back to Singapore. Landed in Singapore on a VTL flight, after taking an early morning taxi ride from Johor Bharu to Kuala Lumpur International airport. I have not been to Singapore for almost a year. I am happy to meet Rotarians and visited several clubs and even took part in some of their outdoor activities.

After months of virtual meetings, I had my first in person Joint Presidents meeting(JPM), Singapore. I am so happy to meet them. It was a lovely dinner and meeting followed by fellowship. My District Governor visit was to Rotary Club Changi and RC Raffles City. I also attended club meetings Rotary Club Marina City and the 10th Anniversary dinner of Rotary Club Tanjong Pagar. I had such a good time joining the walk arranged by Past President Lee Ooi Cheng of RC Sentosa where we met two other groups, Rotary Club Singapore, and Rotary Club Novena Walkers. I did not imagine that I had the chance to climb Bukit Timah twice. Thank you, Rotarian Amey Wong of Rotary Club Sentosa, for spending her Sunday with me. In less than a month I will be climbing Mount Kinabalu to raise fund to End Polio Now. I thank those who have donated to my climb to change lives. Your generosity is very much appreciated. I look forward to District 3310 Rotarians support, an amount of USD100.00 to Polio Plus a Promise to the children of the world is very much appreciated.

One of the memorable challenges during this pandemic and highlights in this Rotary journey of mind is my trip to India. The risk of getting COVID-19 is high. Thank you to Past President Dr Shahul Hameed and Past President Jimmy Ooi of the Rotary Club of Singapore for the kind invitation to join the Vocational Training Team (VTT) trip. When I was told that the trip will take me to Sikkim, I was very excited and did not resist because this is one place I would love to visit again and again. Several years ago, I was on a pilgrim's trip to Sikkim with my brother, my son and others who joined the trip we became friends, we were from different countries.

The uniqueness of Sikkim are the beauty of its mountains and getting from one place to another is through the mountains driven through narrow roads up and down to reach our destinations. We were in Kolkata, India, a day before flying to Sikkim. Past President Shahul encouragement to be a day in Kolkata was indeed an excellent idea. The beauty of Rotary through our Global Grant funding where I saw as we visited few sites of projects that were on going and completed. Our District through the Rotary Club of Singapore have planted many "seeds" in Kolkata. I am indeed proud of them.

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We were warmly welcomed everywhere by fellow Rotarians giving us those great feelings of togetherness and happiness. Such a wonderful atmosphere. This is the feeling I feel every Rotarian should have to give greater meaning of our serving to humanity be it to the local or international community.

The good deeds done provided an impact not only to local community but to our Rotary District too. The engagements among the clubs are equally important over the years. They learnt to adapt to the situation and circumstances of the projects in different districts. I have learnt from the trip the beauty of GG that one must stretch out to look beyond by visiting projects that were completed or yet to be completed. We will understand better if we have a first-hand impression of the projects. It is also with the understanding, willingness to be partners, provide some funding and most important a worthy project that will enlighten your heart to see the change in the lives of others. I would think this is one very good reason we are in Rotary. Despite the cold weather, fearing of getting COVID-19 and the food that we ate were quite the same each day, it was a good trip. Most importantly is that I have made many new friends of fellow Rotarians on the way. I felt blessed that we managed to meet Zurmang Dharwang Rinpoche, Lingdum Monastery who hosted us with some local delights and tea. We were his first audience since the lockdown. We were indeed blessed to have met him. Thank you for his time. That afternoon he left for Delhi.

We finally had our Regional Singapore membership seminar on 19th of March. Thank you to our esteemed speakers and panellists for a very enlightening debatable frank exchanges of ideas and experiences. Our participants were awesome and thank you to those clubs that supported the seminar. Congratulations to Past President Karen Kang, one of the best Organising Chairs, and her team for a successful seminar. It was good to have our Rotaractors joining us too. I wish also to thank District governor-elect Joanne Kam for helping us to secure the seminar room for the event.

Back in Johor Bharu, after my home quarantine of 5 days, I graced the occasion of the 10th anniversary of the Rotary Club of Johor Sentral on the 26th of March and the next morning flew via Kuala Lumpur airport to the Federal Territory Labuan with the view to reactivate the club there. I also made my District Governor visit to the clubs in Malacca thanks to the arrangements of Assistant Governor Raphael Randall. On the 31st of March, I attended the 4th International Dengue Control Conference jointly organised by our District and District 3300 hosted by Rotary Club Muar. It was held on a hybrid platform.

From my visit to Mother Teresa's home, I saw a wall posting:

Smile generates smile
Just as
Love generates love.
MOTHER TERESA

Let's put our smile together. With more smile we show a happy environment and gets more things done. As we generate more love, I believe there will be no more hatred but instead more goodwill with so much to achieve.

Till we meet again, take care everyone.

GOVERNOR RY2021-22









亲爱的扶轮社友,

日复一日生活仍在继续,我把日常生活的时间和精力完全致力于扶轮区总监的职责上。就任前立下整年的承诺和奉献,我会全心全意地付出。卸下区总监职位还剩不到100天,我不想倒数,而是去享受其中的每一刻。卸任前还剩几个标志性项目,尤其是地区年会。期待在本扶轮年结束前,能够碰上在这次全球大流行期间没见过面的扶轮社友。

扶轮的"TED演讲"终于又回来了,暂停是因为主办者扶轮 社友Fia Iskandar参加考试。三月份扶轮瑰宝的演讲者是中 国上海扶轮社创社社长Lynna Wong。感谢并对她的扶轮 旅程和中国扶轮的情况有所了解。敬请留意4月份扶轮瑰宝 演讲日期。



3310 地区有限公司今年举行第一次董事会议。是一次虚拟会议,很开心看到社友们都平安健康, 这是一次富有成果的会议,会上有报告、最新情况和信息分享。期待下一次会议能在今年的地区年会期间举行。

趁旅行通道暂时开放,我立即尝试回去新加坡。清晨从柔佛乘出租车前往吉隆坡国际机场后,乘VTL通道航班 降落在新加坡国际机场。

快一年没回去新加坡。很高兴跟新加坡扶轮社友见面,访问过几个扶轮社,也参与他们的一些户外活动。

经过数月的虚拟会议后,我在新加坡第一次亲自参加联合社长会议(JPM)。与众多社长见面并一同享受丰盛的晚宴和餐后的联谊时光。这次总监公式访问的对象是樟宜扶轮社和莱佛士城扶轮社。也参与滨海城市扶轮社的例会和丹戎巴葛扶轮社成立十周年纪念晚宴。过后参加由圣淘沙扶轮社前社长Lee Oi Cheng安排的徒步活动,半路遇到另外两个活动小组,即新加坡扶轮社友和诺维纳扶轮社步行者。没想到会有两次机会攀爬武吉智马山。感谢圣淘沙扶轮社社友Amey Wong陪我在周日爬山。在不到一个月的时间里我将攀登沙巴州京那巴鲁山,为根除小儿麻痹筹募资金。那些支持我登山,为改善他人生活而捐献的人,非常感谢你们慷慨解囊。期待3310区扶轮社友的支持,希望扶轮社友对小儿麻痹与其他疾病每人捐献100美元。这是扶轮社友对全球儿童的承诺。

全球大流行期间值得纪念的挑战, 也是扶轮旅程的亮点,就是三月的印度之旅。此行我们被感染2019新冠病毒的风险极高。感谢新加坡扶轮社前社长 PP Dr Shahul Hameed和前社长PP Jimmy Ooi邀请我参加(VTT)职业培训团队之旅。当我知道此行将去锡金时,非常激动,也欣然接受,这是一个我想一次又一次去的地方。还记得几年前,我和大哥、儿子以及其他来自不同国家的旅客参加锡金朝圣之旅的情景。过后大家成为好朋友。

锡金独特之处在于它的山脉美景,从一个地方到另一个地方就是穿过山脉,通过狭窄的道路才到达我们的目的地。在飞往锡金的前一天,我们来到印度的加尔各答。前社长PP Dr Shahul Hameed事前鼓励我们在加尔各答歇一天,这确是个好主意。通过扶轮基金的全球奖助金计划,我们访问了几个正在进行和已完成的服务项目,感受到扶轮善行之美。3310地区通过新加坡扶轮社在加尔各答播下了许多"善行种子"。我为新加坡扶轮社感到骄傲。

我们在各<mark>地都受到扶轮社友</mark>的热烈欢迎,给我们带来一种团结,幸福美妙的感觉。 无论是对本地区还是国际 社会,我觉得每一位扶轮社员都应该为人类服务赋予更大的意义。

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善行不仅对当地社区产生影响,也需对扶轮地区产生影响。多年来,扶轮社彼此之间的合作同样重要。社友们学会如何去适应在不同地区的服务项目之情况和环境。这次行程了解到GG全球奖助金的美好之处,个人必须通过参观已经完成或尚未完成的服务计划来扩展视野。有了第一手的经验,社友对项目会更加理解。有了理解与意愿,我们携手成为合作伙伴并提供资金,重要的是,一个有价值的项目它将启迪你的心,让你看到他人生活的变化。我认为这是我们加入扶轮一个很好的理由。尽管天气寒冷,担心被感染COVID-19新冠疾病,我们每天吃的食物都几乎一样,总得来说,这是一次愉快的旅行。最重要的是在路上结交许多新的扶轮社员朋友。我自己感到很幸运,终于有机会见到了灵顿寺的祖尔芒·达旺·仁波切,他为我们提供一些当地的美食和奶茶,我团是在疫情封锁过后他的第一批访客。真的很幸运有缘拜访他。也感谢他抽出宝贵的时间来招待我团。当天下午他去了德里。

新加坡区域会员研讨会终于在3月19日召开。感谢尊敬的演说者和小组成员进行非常有启发性、争议性、坦率的想法和经验交流。与会者都很棒,同时感谢熱心出席支持研讨会的扶轮社。祝贺优秀筹办主委之一,前社长 Karen Kang及其团队成功举办这次研讨会。很高兴地看到地区的扶青社员也参与这次的研讨会。我还要感谢地区总监当选人Joanne Kam的细心安排,为研讨会预订会议厅。

回到柔佛在家隔离5天后,3月26日受邀出席柔佛中央扶轮社成立10周年的庆典,隔天早上,我经由吉隆坡机场飞往纳闽联邦领土,目的是重新激活当地的扶轮社。马六甲州扶轮社的总监公式问在AG Raphael Randall助理区总监拉斐尔·兰德尔的安排下进行。3月31日,参与3310地区和3300地区联合举办的第四届国际骨痛热症防控座谈会,会议由麻坡扶轮社筹办,在线上与实体混合平台上举行。

在特蕾莎修女的家中,我看到一面在墙上的帖子:

你的微笑会引来更多笑容正如你的爱心会生成更多的爱。 特蕾莎修女

让我们一起微笑吧。带着更多的笑容,展现一个愉快的环境去完成更多的事情。

有更多的爱心,我相信再也不会有仇恨,而是会有更多的善意去实现人生重要的目标。

下次见面之前,请大家保重。

Dolly Yeap 叶少菊

District Governor 2021-2022 区总监

Rotary International District 3310 国际扶轮3310地区





SERVE TO

TABLE OF CONTENTS

DG's Message	2
RI President Message	7
District Governor Visits	9
District	10
District Event	30
Club Activities	47
Club Newsletter	56
Special Event	58
Special Feature	59
DG Trip to Kolkata, India	64
Environment	67
Rotaractors	68
DG's Event Flyers	71
Others & Upcoming Events/ Activities	72

Rotary Resources

OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

FIRST: The development of acquaintance as an opportunity for service;

SECOND: High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;

THIRD: The application of the ideal of service in each Rotarian's personal, business, and community life;

FOURTH: The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

THE FOUR-WAY TEST

The Four-Way Test is a nonpartisan and nonsectarian ethical guide for Rotarians to use for their personal and professional relationships. The test has been translated into more than 100 languages, and Rotarians recite it at club meetings:

Of the things we think, say or do

1. Is it the **TRUTH**?

73

- 2. Is it **FAIR** to all concerned?
- 3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
- 4. Will it be **BENEFICIAL** to all concerned?

Want Your Club To Be In The Next Issue?

Please use the link below to submit your club/committee events/activities to be featured in the next DG Newsletter

DG Newsletter Submission Portal:

https://bit.ly/DGNewsletterSub

Submission deadline is the last week of every month. You're most welcome to submit earlier, after the conclusion of the event/activity.

RI President Message





GREETINGS, DEAR CHANGE-MAKERS OF ROTARY,

e have overcome so many challenges these past two years and changed many lives. It brings me great joy that we have worked so hard this year to grow Rotary through the Each One, Bring One initiative. The result has been excellent membership growth. Let us keep up the momentum.

On 11 March 2020, the World Health Organization declared that COVID-19 constituted a pandemic. Two years later it is important that we continue to draw on our expertise in disease prevention and treatment to help people worldwide cope with the continuing challenges. The pandemic continues to defy all expectations, but we cannot be frozen in fear. Our work is too important. It is also important that we make time for each other, and I urge you to register for the 2022 Rotary International Convention in Houston.

We can continue to build hope and spread peace by using our resources to help the most vulnerable. The pandemic has had an especially devastating impact on girls; on its first anniversary, Henrietta Fore, the executive director of UNICEF, said that "immediate action is needed to mitigate the toll on girls and their families." This need remains just as strong a year later. The pandemic has affected girls in unique ways — stunting their educational attainment, weakening their job prospects, and contributing to other terrible results such as child marriages and increased human trafficking.

Data from UNICEF reveals why our action is so essential. In the 2010s, important progress was made toward eliminating the practice of child marriage, and UNICEF estimates that 25 million such marriages were averted worldwide. Unfortunately, the pandemic reversed those positive trends, and as a result an additional 10 million girls are vulnerable to becoming child brides by the end of this decade.

This is why our focus on Empowering Girls is such vital work, and I am delighted that President-elect Jennifer Jones has committed to continuing this initiative. In my travels, I have witnessed many wonderful examples of club projects that back our Empowering Girls goals. But all Rotary members know that real change requires big efforts sustained over many years. This is the power of our global grants and actions taken within our areas of focus.

I encourage clubs to think of innovative ways to empower girls when designing their grant projects. Every step we take to improve education, health care, and economic opportunities for girls makes an important difference in helping them achieve their full potential. With opportunity we create hope, and with hope we address the root causes of conflict around the world, setting the stage for sustainable peace.

None of us know how long the COVID-19 virus will linger — and as an organization that has worked tirelessly for decades to eradicate polio, we understand better than most the difficult work that lies ahead. That is why we need to remain focused on what is possible — not feeling nostalgic for the way our lives were, but looking hopefully to a future that uses this opportunity to Serve to Change Lives. I look forward to continuing this good work with you.



President, Rotary International

RI President Message



社長文告

ephi Berge

各位親愛的扶輪改變者:

去兩年來,我們已經克服許多挑戰並改變無 數生命。這一年來大家如此努力透過「一個 帶一個」計畫讓扶輪成長,令我備感欣慰。 成果是社員人數大幅成長。讓我們繼續維持這個動力。

2020 年 3 月 11 日,世界衛生組織宣布新冠病毒 COVID-19 成為全球大流行病。兩年後,我們必須繼 續運用我們在疾病預防及治療這個焦點領域的經驗來 協助世界各地的人對抗這項持續的挑戰。疫情不斷打 破所有預測,可是我們不可畏懼不前。我們的工作太 重要。我們也必須撥出時間給彼此,我呼籲各位註冊 參加休士頓的 2022 年國際年會。

我們可以運用我們的資源來幫助最容易受傷害者,持續在世界建立希望及擴展和平。新冠疫情對女孩造成的影響尤其嚴重;在疫情滿一年時,聯合國兒童基金會執行長亨麗艾塔·佛爾 (Henrietta Fore)說:「必須立即採取行動來舒緩對女孩及其家人的傷害。」在一年後,這項需求依然殷切。疫情對女孩有特別的影響——阻斷她們的求學之路、削弱她們的求職前景,並造成童婚及人口買賣增加等其他可怕結果。

聯合國兒童基金會的資料顯示出我們的行動為何很關鍵。在2010年代,消除童婚這種風氣的行動有長足進展,聯合國兒童基金會估計,全球減少了2,500萬件童婚。不幸的是,疫情逆轉了這些正向的發展,因此,在2020年代結束前,將有1,000萬名女孩將淪為兒童新娘。

這就是我們「賦予女孩能力」(Empowering Girls) 這項重點工作為什麼這麼重要,我很開心在今年的 線上國際講習會,社長當選人珍妮佛·瓊斯 (Jennifer Jones) 承諾要讓這項提案再延續一年。在我的旅行中, 我親眼看過許多傑出的扶輪社計畫支持我們「賦予女 孩能力」的目標。可是所有扶輪社員都知道真正的改 變需要持續多年的長久努力。這是我們全球獎助金及 鎖定焦點領域所採取之行動的力量。

我鼓勵各扶輪社在擬定獎助金計畫時去構思創新的方法來賦予女孩能力。我們改善女孩教育、醫療保健,及經濟機會的每個行動都會大大影響她們能否充分發揮自己的潛能。有機會就可創造希望,有希望就可解決世界各地衝突的根本原因,為永續的和平奠定基礎。

我們沒有人知道新冠疫情會持續多久——身為一個數十年來努力不懈根除小兒麻痺的組織,我們比大多數人都更瞭解我們前方的工作有多艱難。這就是我們為何要保持聚焦在可能做到的事——不要對我們過往的生活方式感到戀戀不捨,而是要充滿希望展望未來,運用這個機會來「以服務改善人生」。我期待與各位一起延續我們的善行。

Shelihar helia

梅塔

國際扶輪社長

District Governor Visits

Rotary Club of Raffles City

March 1st, 2022

The Rotary Club of Raffles City (RCRC) had the pleasure of hosting District Governor (DG) Dolly Yeap during its biweekly club meeting at the Singapore Cricket Club on the 1st of March 2022. RCRC Board of Directors were invited to gather at 6:45 pm to welcome DG Dolly Yeap and Assistant Governor (AG) Jimmy Cheong, and supported President Karen Tan in presenting the club's service projects for the year as well as other initiatives during the dinner meeting. After delivering her speech, DG Dolly Yeap, together with President Karen Tan, presented the Paul Harris Award certificate and pin to Rotaractor Ms. Rytha Lew.

Thank you DG Dolly Yeap and AG Jimmy Cheong for visiting RCRC!











Report of District 3310 "Girl Empowerment Project" January - March, 2022

Rotary Club of Kuching Jaya, Sarawak

A joint international community service project between Rotary Club of Kuching Jaya and Rotary Club of Tokyo Haneda in distributing 3000 facial masks to rural schools in Sarawak on 25 February, 2022.



Rotary Club Kuching Unity, Sarawak

Delivered first batch of necessities for 25 Single parent families from Kampung Haji Baki by 4 March, each family received RM1,000 worth of items such as food and groceries, school bags and stationaries, milk powder and diapers, supplements and hygiene products.







Rotary Club Kuching Unity, Sarawak

Joint project with Rotary Club Seri Kenyalang – to deliver 241 units of sanitary pads for period poverty group in SMK Kota Samarahan (school) and 4 charity centers.



Rotary Club Kuching Unity, Sarawak

In February & March 2022, Members of RC Sentosa volunteered to teach some primary school students of high need and disadvantaged, on basic financial literacy on " earn, save, spend and donate". They learned about :

- The flow of money from the Mint into the Community.
- Everything around them costs money and that their parents have to earn in their vocation.
- They have to work hard to earn money.
- The difference between Needs & Wants leading to importance of Savings for the future
- What's Spending Wisely and also why we should Donate to the needy in money or non monetary ways.

The volunteer program is in collaboration with Junior Achievement (JA) Singapore a 100+ years old, worldwide organisation committed towards building financial literacy in young students to start their awareness and eventual preparedness into their working world.





Rotary Club Luyang, Sabah

Education aids to students of poor families in 3 schools, namely, SJK (C) Shan Tao Kota Kinabalu, SK (C) Anglo Chinese Kota Kinabalu and Sekolah Kebangsaan Sri Gaya. Purchased 14 laptops for this project.





Rotary Club of Pontian, Johor

Subsidise the payment of school fees for the primary school students of poor families





Rotary Club of Segamat, Johor

Distribute self-test kits and hygienic supplies to several orphanage homes in Segamat, to protect against covid-19.



Rotary Club of Kulai, Johor

Students from poor and needy background family are identified by the schools. The laptops were given or borrowed to the students based on criteria determined by the school such as result, school performance and family financial background







Rotary Club of Sentosa, Singapore

- · Construction of Toilets and wash basins for five schools in remote areas of Siem Reap
- Number of girls benefited 822 initially. Girls tend to skip school during their menstrual period due to bad toilets and hence get behind in their school work and progress.
- A Global Grant Project US\$35,000 approved. Project completed March 2022
- Fruit Trees were added by RC Sentosa, to provide shades and snacks for students







Rotary Club of Singapore

- Project Pinay by the Rotaractors of RC Singapore with Rotary Club of Rizal West, Philippines (November 2021 – February, 2022)
- Seminar on hygiene and sex education as well as training on making reusable sanitary pads, involving 100 girls (age 12-18 years old) in 100km North of Manila.







Rotary Club of Singapore

- 500 dual desk-bench donation to 61 government schools, in Dewas District, Madhya Pradesh, India
- Completed March 2022, Benefitting hundreds of Girls long-term





Rotary Club of Singapore

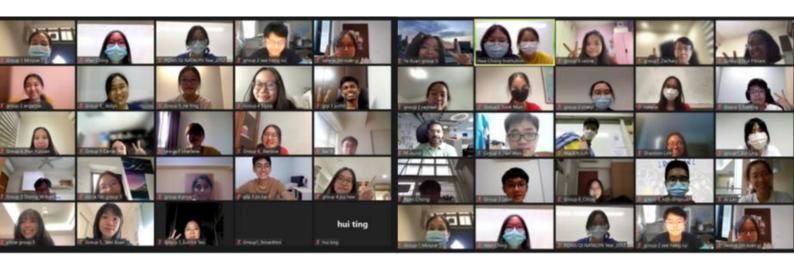
- Project Kamleang RC Singapore and its sponsored Rotaract Clubs of Bukit Gombak and Singapore, participate in this Vocational Skills Development as Empowerment for 'At Risk' Girls in Siem Reap, Cambodia.
- provide 300 young women aged 15 18 years old from villages around Siem Reap, Cambodia with a diversified and holistic educational and skills training (sewing, basic English, entrepreneur skills and basic first aid), so that they can be self-sufficient. This is in addition to their academic education that they will receive in their respective hometowns.





Rotary Club of Singapore

- Interact Coordinating Committee x Health Fest
- Project Esperer Hwa Chong Institution
- 14th March 2022 | 9:00 AM 3:00 PM





Rotary Club of Singapore

- Asian Clean Hands
- Hwa Chong Institution (Sponsor: RC Singapore) In Partnership with RC Gangtok
- 100 Girls in Sikkim School were trained on Reusable Mask Making, Soap Making, Hand Washing



Rotaract Club of Singapore

- Interact Coordinating Committee x Health Fest -
- Project Esperer Hwa Chong Institution (Sponsor: RC Singapore)
- 14th March 2022 | 9:00 AM 3:00 PM
- Project Esperer hosted a half-day virtual event via Zoom to promote mental wellness and wellbeing-improving habits through relaxing activities and sharing's by school counsellors. The event has been capped to 36 participants for logistic purposes. But we had around 74 Participants, consisting of 70% girls.





Notes:

- On 31 March, 2022, there will be a handing over of 2,000 pcs of fabric face masks to 12 primary schools in the suburban town of Tamparuli, Sabah.
- On 16 April, 2022 A "Girls Empowerment for a sustainable future" Forum will be held by District 3310 Empowering Girls.

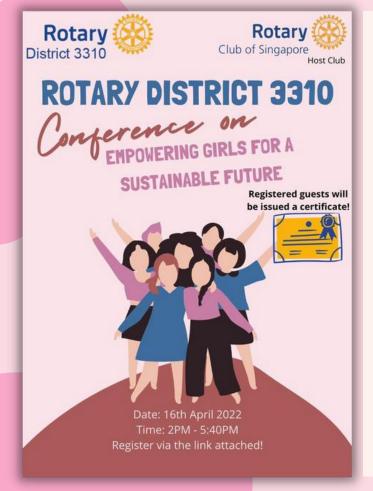
The 3 main topics will be on:

- a. Education and career development
- b. Health and hygiene
- c. Girls' rights against early marriage.

The Guest of Honor will be the Rotary International President Shekar Mehta

- In mid April, there will be a handing over of 231 units of bicycles to a few rural secondary schools in Sabah, Malaysia. This is a joint project of the 13 clubs in Sabah, and 2 clubs in Singapore.
- In May, 2 talks on "girls hygiene" will be held By Rotary Club of Famosa, Melaka.

Report on behalf of District 3310
Past President Datuk Dr Tarsiah Taman
District Chair, Community Services
Assistant Ambassador Girls Empowerment



Greetings!

Rotary District 3310 will hold a Conference on Empowering Girls with international guest speakers. Attached is the sign-up form for all Interactors/ Rotaractors, friends and all interested parties. Please help to disseminate to your school & students for them to sign-up! The topics will include Education & Career Development, Health & Hygiene, & Girl's Rights against Early Marriage.

https://forms.gle/BsGexaoyR1HAvRnt6



Let's look forward to this afternoon of empowering girls and raising their future in our respective communities!

Past President Perlita Tiro, Rotary Club of Singapore



Rotary Club of Singapore & Rotary Club of Kota Kinabalu South

HANDING OVER OF FABRIC FACEMASKS TO SCHOOLS IN TAMPARULI, SABAH.

A District project in collaboration with the Rotary Club of Singapore and the Rotary Club of Kota Kinabalu South as the host club. This ceremony marks the beginning of this project.

In addition, a sum of Rm5k was donated by the Honorable Sabah's Minister of Rural Development for the cost of sewing 2.5k fabric facemasks by women seamstresses in Tamparuli. These masks will be distributed to schools in Tamparuli.

The ceremony was graced by the Honorable Minister Datuk Jahid Jahim and those present were the Director of Education Sabah, School principals, Past President Datuk Dr. Tarsiah Taman, District Community Service Chair, President Benjamin Chin and Rotarians and members of the press and television.













The First District Conference for Rotary Year 2021-22

4th International Conference on Dengue Control and Prevention

On 31 March 2022, Thursday, the 4th International Conference on Dengue Control and Prevention was jointly organized by Rotary International District 3300 and 3310, and hosted by the Rotary Club of Muar. The conference was held from 9:00 am - 5:00 pm at SKT Hall, Muar, Johor.

The conference brought together clinicians, researchers, government public health leaders, policymakers and Rotarians to update on the latest dengue situation, raise awareness on dengue control, share experiences and strengthen the collaborating network devoted to effective management of dengue practice within and outside Malaysia. More than 700 participants attended the conference via in person, Zoom and Facebook live. It was a hybrid conference.

This is the 4th International Conference organized by The Rotarian Action Group on Dengue. The 1st Conference was held at University of Phayao, Thailand on 21 February 2013, the 2nd at the University of Teknologi, Malaysia on 20 September 2014 and the 3rd at the University of Holy Angel, Philippines on 19 May 2017.

Our co-partners are:

- 1. Yayasan Kelab-Kelab Rotary Malaysia
- 2. Jabatan Kesihatan Negeri Johor (Johor State Health Department)
- 3. Malaysia Medical Association Foundation
- 4. Institution of Engineers Malaysia (IEM)
- 5. Malaysia Pest Management Association

The Guest of Honour was Yang Berbahagia Dato Dr Aman bin Rabu, State Health Director, Johor Health Department who was represented by Yang Berbahagia Dr Shaharom Nor Azian binti Che Mat Din, State Deputy Director of Public Health.

There were 10 diverse panel of speakers from different background to talk on dengue control and prevention. There were exhibition booths by local authorities (Muar Health Department and Muar Town Council), state authorities (Johor State Health Department), Institution of Engineers Malaysia (IEM), Pests Control Companies, Rotary International and Yayasan Kelab-Kelab Rotary Malaysia.

Dr Senthil Doraisamy Organising Chair 4th International Conference on Dengue Control and Prevention



Thank you Master of Ceremony Past President Shine Naidu for the warm welcome

District Governor Dolly Yeap, Rotary International District 3310
District Governor Dato Bindi Rajasekaran, Rotary International District 3300
Past District Governor John Cheah, Advisor
Past District Governor Datuk Zainie Abdul Aucasa, Convenor
Past District Governor Leslie Salehuddin, Co-convernor
Past President Dr Senthil Doraisamy, Organsing Chair
Past President Gnanasambanthan Supramanion, Co-chair
Co-Partners:
Distinguished Speakers
Rotarians & Rotaractors

ASM & A very good morning to all

Distinguished guests, ladies and gentlemen.



Yang Berbahagia Dr Shaharom Nor Azian binti Che Mat Din

Thank you for inviting me. It is with great honour that I am given the responsibility to represent Dato Dr Aman bin Rabu, Johor State Health Director. Dr Aman sends his regards and his sincere apologies for not being able to attend today's conference.

We meet today in a very important event, The 4th International Conference on Dengue Control and Prevention organised by the Rotary Club Organisation. Its objective, to bring together ALL players ie clinicians, researchers, government public health leaders, policymakers and Rotarians on a very important topic , which is Dengue Control and Prevention.

Though taking a back-seat during this COVID-19 pandemic, Dengue is still very much a relevant Public Health Problem and a public health threat in our region. In Malaysia, especially in Johor, despite tremendous efforts to prevent, control and manage dengue since forever, we have seen many battle won against dengue but we have not yet won the war.

The COVID-19 gave us some respite from prepandemic huge numbers and multiple outbreaks. With the reopening of borders and massive people movement across and within states and countries, we may see a resurgence of cases as seen in several countries around the world. More frightening is the possibility of a worse situation if we do not prepare for this case scenario.

In 2019, Malaysia recorded a total of 130 plusthousand dengue cases with 182 deaths, the highest in 10 years. With the advent of the COVID-19 pandemic, the figures dropped to 90 K plus in 2020, a reduction of 30%. This figure dropped further by 71% in 2021 with total reported figures at 26 plus thousand dengue cases.

However, NOW., With normalisation of life, we see an increase of 16% by Epid week 12 in 2022.In Johor, we saw our highest 10 year figures in 2020 with 11 plus thousand dengue cases and 43 deathsreported. 2021 saw a marked reduction of cases at 84% following MCO implementation, with 1775 dengue cases and 5 dengue death . However we are seeing an increasing trend of weekly reported cases and so far touchwood, no death reported.

Issues or predisposing factors that contributed to high dengue prevalence remained and need be tackled. Issues such as change in dominant strain of the virus/ rapid people movement/ reduction in environment care / cleanliness must continuously be given due notice.

Control measures need to start with a very good surveillance system. Dengue being a notifiable disease under ACT 342 (the Prevention and Control of Infectious Diseases Act, 1988), medical practitioners must be reminded that notification is mandatory by telephone/fax to the nearest health office within 24 hours of diagnosis, followed by written notification using the standard notification format. Any delay in notification will increase the risk of dengue transmission in the locality of the residence.



Measures to improve online notification is in place and MUST be fully utilised. These include our e-Notification and eDengue systems, to be fully adopted by the private sector too, JUST like they are doing now with e-COVID. Digitising healthcare information systems and developing a risk mapping system is to facilitate the planning of vector control activities in the field and would go a long way to move us forward in the fight against dengue.

Clinical management is and should remain a mainstay in reducing morbidity and mortality from dengue. Having to take a backseat in clinical care, again during COVID-19 pandemic situation, we need to remain diligent in ensuring early diagnosis and early clinical care for severe dengue. Non-specific clinical features of dengue infection allows for misinterpretation of the disease during this pandemic. A high index of suspicion and appropriate history taking, remains an important feature for accurate diagnosis of severe dengue.

We were lucky the MCO (movement control order) meant to control spread of covid had also contributed towards a marked reduction in dengue cases, and so hospitalisation too had markedly decreased. With reopening of borders and massive movement, dengue upsurge may be seen in the near future. And so as clinicians, whether in the public or private sector, whether in primary care or tertiary care, we need to pull up our sleeves and be ready for an upsurge.

Let us, together anticipate that scenario and work together towards ensuring such a situation does not occur, or at least a prepandemic situation does not recur. The respite given to us, was an actual opportunity for health officials to cover ALL of priority and less priority dengue area, in its control measures. However, it is time that we move away from a chemically dependant control measure and look towards other innovative techniques in dengue prevention.

Further innovations through research should be part of our control measures. For example, Malaysia was the second country after Australia to control dengue by utilising the benefits of Wolbachia mosquitoes since 2019 following positive findings from local studies. And I am glad to say Johor has already implemented the SIT (sterile Insect Technique) programe in Johor Bahru and soon (around the corner, I would say) the Wolbachia programme in controlling dengue vector population.

More importantly, despite all modern technologies and innovations, preventing or reducing dengue virus transmission depends entirely on community involvement. Community engagement, community mobilistatioan and community empowerment is absolutely important in controlling the mosquito vectors and interrupting human-vector contact.

COMBI (an acronym for Communication for Behaviourial Impact), aim to do just that. A program founded by the World Health Organization (WHO), implemented by the Ministry of Health (MOH), AND pioneered in Johor, it is a dynamic approach to Community involvement towards behavior change of individuals, families and whole community dengue control measures.

Three main current approach or messages undertaken MUST be supported and enhanced by the community.

- 1.Regular clean-up of homes, premises and environment . The monthly one Hour Johor Clean-up Programme, followed by a weekly 10 minutes cleanup programme is aimed at ensuring communities become involved
- 2. Reminders to seek help if anyone have symptoms with stress on warning signs. Health seeking behaviour have increased with the pandemic. Maybe we could evolve to future self testing for dengue. Lets look into that
- 3. Advocacy. Our Johor IPAD program or Initiative pemimpin advocacy dengue was meant for us, as community leaders to move forward in dengue promotion and advocacy.

A special shout out to all my fellow collaborators in this war against dengue in Johor ie our District Health Office, Local authorities, Our very own COMBI, MMA and rotarians. Thank you for all you previous and future contributions. Together we can succeed

Let us use this conference as a preparation to restart our gears in dengue prevention, dengue control and dengue management to ensure Malaysians especially Johoreans, remains ever diligent and ever aware towards dengue and its potential impact to our community wellbeing and safety.

Let us fully utilise this opportunity to share experiences, best practices and models that may enhance our very much community-based dengue management and further strengthen the commitment of national and regional stakeholders on the effort towards dengue control.

Again I send my sincerest thanks in allowing me to share this moment with all the distinguished attendees and would like to congratulate the organizing committee, partners, co-partners, exhibitors, speakers and not forgetting sponsors in making for a successful conference.

Before I officiate, I would like us all to take a minutes silence & to ask all of fellow muslims to recite Al fatihah for our fellow Allahyarham Tuan Isa Paksun who passed away yesterday.

For your information, Allahyarham was part of the original COMBI pioneers in Johor & Malaysia and was an active COMBI member, always representing Johor in all National Combi Convensyens. He was also Johor COMBI chairman since 2019 and appointed National COMBI precident till 2021. He was awarded with the title Tokoh COMBI and one of our biggest advacatuer in denggi prevention. His lost will be felt.

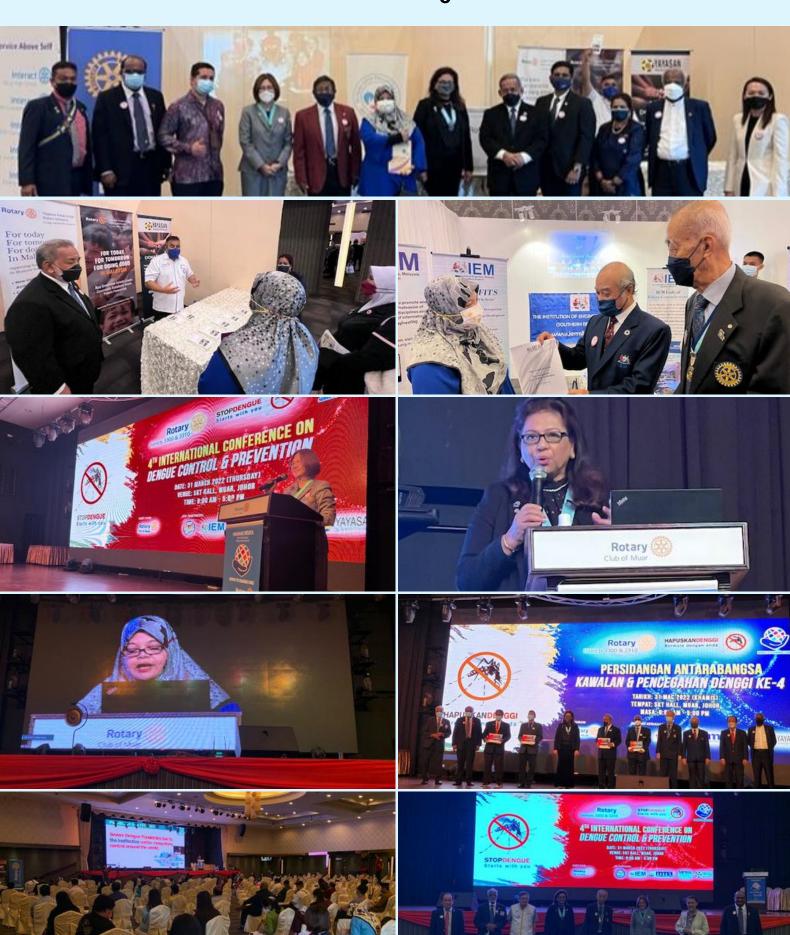
Thank you again to all and let us all continue to fight in stopping the spread of dengue.

With this , with great honor, I hereby officiate this event – the 4th International Conference in Dengue Control and Prevention

Asm Thank you

The Guest of Honour, Yang Berbahagia Dato Dr Aman bin Rabu State Health Director, Johor Health Department Represented by, Yang Berbahagia Dr Shaharom Nor Azian binti Che Mat Din State Deputy Director of Public Health.





Rotary Leadership Institution(RLI)2021 D3310 Report

REPORT FOR DISTRICT 3310 VIRTUAL RLI TRAINING







The Rotary Leadership Institute (RLI) is the grassroot, multi-district leadership development program with the mission of strengthening Rotary clubs through quality leadership education.

RLI believes that leadership skills are not the only ingredient of good Rotary leadership. An effective Rotary leader must ALSO have Rotary knowledge, perspectives of where Rotary history, where the organisation is heading.

The Rotary Leadership Institute is recommended for new Rotarians who have not held positions in a club and also those who appear to have the potential for club leadership. This RLI also attracted Rotarians who wished to refresh their knowledge.

The Rotary Leadership course is in three parts (Parts I, II, III). Those completing each part are eligible for the next part. The courses are designed to provide Rotary knowledge and to develop the leadership skills of Rotarians. In addition, RLI also offers Graduate and Faculty orientation courses which is a more in-depth exploration of topics based RLI recommended course syllabus covering Diversity in Rotary, Effective Public Speaking, Rotary & Ethics for Rotarians who have completed the three Parts (Parts I, II & III) basic program.

The COVID-19 pandemic made it impossible to conduct this course physically. This programme was jointly organised by Districts 3310 and 3450 and the entire programme including Graduate and Faculty Orientation courses was conducted virtually from 7 September to 11 November 2022.

85 participants comprising Rotarians & Rotaractors from D3450 Mongolia, D52 Shanghai, China, D3300 and D3310 completed the RLI Parts I, II & III course whilst 36 of them continued with the Graduate course. 9 completed the RLI Graduate course and attended the Faculty Orientation course. The whole RLI training program was conducted over 14 two-hour sessions over 7 consecutive weeks. This is also the first time where two special sessions were inserted after Parts I and II to make the overall programme more interesting while reaching out to non-Rotarians.

In conclusion, we wish to record our utmost sincere appreciation and recognition to our DG Dolly Yeap and D3450 DG Keith Chow for their tremendous support and made time to officiate the RLI training program despite their busy schedule. PDG Peter Wan and PDG Ada Cheng for their unwavering support, dedication, and contribution for the great success of the 2021 joint district RLI training program. It is truly a wonderful collaboration with D3450 for the second time virtual RLI. The first one was joint District Mandarin RLI held last Rotary year and now the joint District English RLI for both districts.

We also wish to express our thanks and appreciation to RLI Advisors PDG Fong Hoe Beng and PDG Andre Suharto for their tremendous support and guidance for the RLI training program.

District



Our special thanks and gratitude also go to all the 21 experienced Faculty speakers from both districts, that's from Hong Kong, Macao, Singapore, Johore, Malacca, Sabah, & Sarawak for the dedication and contribution in sharing their Rotary knowledge. A big thank you to the Group Facilitators, Moderators, Tech team & Master of Ceremonies team for their relentless efforts and hard work in making the RLI training a great success.

Finally, we wish to express our sincere appreciation and thanks to the Organising Chairman DGN Dr. John Chan and his awesome & dedicated organising committee members including PP Larry Ong, IPP Mona Manap, PP Alice Kunjan, PP Iskandar Ahmad, PP Kenneth Tan, PP Troy Engle, PP Chang Yun Kent. We must also record our special thanks and appreciation to Rotarian William Sim and Ms. Ivy Ting, both have been working behind the scenes. Rotarian William was managing the zoom account while Ms. Ivy was setting up chat groups for the participants, preparing the beautiful e-posters, virtual background, ppt template, certificates, etc.

Congratulations and thank you to all the participants in this 2021 Virtual RLI training program.

DGN Dr John Chan Organising Chairperson RLI 2021-2022, District 3310 PDG Philip Chong District RLI Chair RI District 3310

Click here to read more

https://tinyurl.com/virtualrlireport2021



WORKING COMMITTEE



PREPARATION FOR RLI



5 June 2021 – Formation of Working Committee & Kick-off First Meeting



PANEL OF FACILITATORS



SPECIAL SESSION FOR RLI







RLI 2021 DISTRICT 3310 & 3450 OPENING CEREMONY PROGRAMME

Date: 7 September 2021, Tuesday Time: 7:30pm - 8:00pm

Time	Programme
	OPENING CEREMONY
7:28pm	Briefing of participants - House Rules
(2mins)	
7:30pm -7:32pm	Call to Order by
(2min)	MC Rtn Preston Fong
	Salutations & Greetings
7:32pm -7:37pm	Welcome Address by PDG Philip Chong
(5mins)	District 3310 Rotary Leadership Institute Chair 2019 - 2022
7:37pm -7:40pm	Address by PDG Ada Cheng
(3mins)	Representing PDG Peter Wan
	D3450 RLI Chair South China & Indonesia Division
7:40pm -7:43pm	Address by PDG Fong Hoe Beng
(3mins)	Vice Chairman of International RLI for South East Asia; and District 3310 RLI Advisor
7:43pm -7:48pm	Address by District Governor Keith Chow
(5mins)	District 3450
7:48pm -7:53pm	Opening Address by District Governor Dolly Yeap
(5mins)	District 3310
2mins	Photo Session
7:55pm	Adjournment of Opening Ceremony
(2mins)	



RLI 2021 D3310 & D3450 CLOSING CEREMONY & CERTIFICATES PRESENTATIONS

Date: 11 Nov 2021, Thursday Time: 8:00pm – 10:00pm

Time	Programme
7:45pm	Zoom Room Opens
8:00pm – 8:02pm (2mins)	Salutations Greetings & Welcome MC AG Larry Ong, Rotary Club of Kuching
8:02pm -8:07pm (5mins)	Welcome Address by District 3310 Rotary Leadership Institute Chair PDG Philip Chong
8:07pm - 8:12pm (5mins)	Address by Chair of Rotary Leadership Institute, South China & Indonesia Division PDG Peter Wan
8:12pm – 8:17pm (5mins)	Address by International RLI Vice Chair for South East Asia; & District 3310 Rotary Leadership Institute Advisor PDG Fong Hoe Beng
8:17pm - 8:22pm (5mins)	Address by District 3450 District Governor Keith Chow
8:22pm -8:29pm (7mins)	Closing Address by District 3310 District Governor Dolly Yeap
8:29pm - 8:32pm (3mins)	Vote of Thanks by Organising Chair & RLI Regional Chair (Sarawak) 2021-22 DGN Dr John Chan
8:32pm - 8:33pm (1min)	Photo Session
8:33pm -9:48pm (1hr 15mins)	Certificates Presentation
9:48pm	Adjournment

Speech by District Governor Dolly Yeap

Technology & Diversity, Equity & Inclusion



Thank you Master of Ceremony Agilan Renganathan

PDG Michael Yee Chairman, District DEI committee Valerie K.Wafer, RI Director RI Vice President & RI DEI Taskforce Chair

PDG Chew Ghim Bok RI Director Nominee Past District Governors District officers Club officers Distinguished guests Rotaractors and my fellow Rotarians

A very good evening to all of you and welcome to our first District Diversity, Equity and Inclusion or DEI Seminar.

I am happy to see many of you here this evening to get to know better a topic that is so very important, so much talked about yet not much understood and practiced by many. I am very proud that in Rotary we believe that exemplifying and embracing diversity, equity, and inclusion (DEI) should be a part of everything we do at Rotary.

And, that we believe that all people hold visible and invisible qualities that inherently make them unique, and we strive to create an inclusive culture where each person knows they are valued and belong. I must thank our District DEI committee chairman PDG Michael Yee for organising this INAUGURAL DEI seminar despite being very busy with the ongoing District trainings.

I would like to thank RI Vice President and RI DEI Taskforce Chair Valerie K Wafer for accepting my invitation to be our speaker, which I felt very honoured. Thank you to our very own RI Director Nominee PDG Chew Ghim Bok for speaking to us too who is the advisor of the committee. I find the topics chosen relevant and pertinent and I am confident that with their wealth of knowledge and experiences in this topic, we are definitely going to benefit immensely from their respective sharing.

Distinguished guests, dear Rotaractors and fellow Rotarians, I am looking forward to listening to the sharing by our distinguished speakers. And, I believe this goes for all of you too. Without much delay, may I thank once again PDG Michael Yee for having organised this seminar and to our distinguished speakers thank you for your sharing and time to be with us this evening. I wish all of you an enjoyable and meaningful seminar.

District Event



Technology & Diversity, Equity & Inclusion





PDG Michael Yee ARRFC, District Trainer, District DEI Chair



LEARNING OBJECTIVES

By the end of this session, participants will be able to:

- · Understand key DEI concepts
- Know how technology enables organizational values
- · Discuss best practices in implementing DEI

WHY ARE WE HERE?

If you're not a part of the solution, you're a part of the problem.

250 YEARS LATER, UNFULFILLED ASPIRATIONS

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

- Preamble to the Declaration of Independence, 1776

THE MEASURE OF OUR NATION

"One true measure of a nation is its success in fulfilling the promise of a better life for each of its members. Let this be the measure of our nation."

- John F. Kennedy, 1962

MARCH ON WASHINGTON, 28 AUGUST 1963

"I have a dream that one day this nation will rise up and live out the true meaning of its creed – we hold these truths to be self-evident that all men are created equal."

- Martin Luther King Jr.

US CIVIL RIGHTS ACT

The Civil Rights Act of 1964 is a landmark civil rights and labor law in the United States that outlaws discrimination based on race, color, religion, sex, national origin, and later sexual orientation and gender identity.

The US Civil Rights Act, enacted into law 2 July 1964, was a landmark piece of legislation

District Event



WE LIVE IN A WORLD WITH STATUS QUO BIAS

THE OLD GUARD PROTECTS STATUS QUO BIAS

Machiavelli's Law of Change:

"There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success, than to take the lead in the introduction of a new order of things."

- The Prince, 1513 AD

The old guard wants to keep things the way it has always been because they have profited from the way it has always been.

ONE OF THE MOST COURAGEOUS VOICES OF HIS ERA

"It is certain, in any case, that ignorance aligned with power is the most ferocious enemy that justice can have."

 James Baldwin, essayist, novelist, playwright, intellectual 1924-1987

CRUCIAL CONVERSATIONS

We need to have crucial conversations, regardless of how awkward they may be.

"Not everything that is faced can be changed. But nothing that is not faced can be changed."

- James Baldwin

WHAT DOES #DEI MEAN TO YOU?

4 pillars to measure performance:

- Workforce representation
- Culture of belonging and inclusiveness
- Equitable access to development opportunities across all groups
- DEI support for external stakeholders

THE PIPELINE PROBLEM

What's the purpose of the organization? It's the purpose that will keep them there.

A PURPOSE-DRIVEN ORGANIZATION

How deep is our purpose?

- Is it touching hearts and minds?
- Is it keeping people?
- It must ring true not only externally; it must also ring true internally. We cannot have a gap between those two areas.

AGAINST CREDENTIALISM

Educate against credentialism – the over-credentialing requirement/problem of bringing people into a particular organization.

WHAT MEMBERS CAN BRING TO THE TABLE



In getting members, we have to look at the pipeline problem, what credentials we are looking for in our membership.

Solution: let's address the pipeline...to cast a wider net.

The important thing is what members can bring to the table.

People from different backgrounds are an asset to the organization.

A LONG WAY TO GO

Standard & Poor's 500:

- 25 percent S&P 500 have ZERO Black or Latino directors
- 8 percent of all directors are Black
- 4 percent Latino

Fortune 500:

- Only 4.5 percent of Fortune 500 directors are Black, Hispanic, Asian
- Single digit Black CEOs

IS OUR DEI WORKING?

You can't be what you can't see.

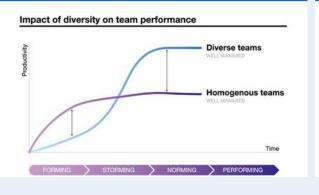
IRRATIONAL

Rational + Irrational = Irrational Rational - Irrational = Irrational

DIVERSITY IS COMPETITIVE ADVANTAGE

- 35 percent more likely to have financial returns above industry average: McKinsey 2014
- 75 percent more likely to have ideas productized
- 70 percent more likely to capture new markets (Center for Talent Innovation, 2013, for above two statistics)

IMPACT OF DIVERSITY ON TEAM **PERFORMANCE**



CARRY A BIG STICK, NOT A RUBBER STAMP

BlackRock – the largest asset manager on the planet with over a trillion dollars under management, has taken a pretty aggressive stance:

- Demanding action on both climate change and workplace diversity
- Backed one-third of all social and government proposals in 2020
- Voted against reelection of 1,862 directors at 975

District Event



BLACKROCK – A JUGGERNAUT

Percentage of S&P 500 companies where funds among top 3 shareholders

S&P 500 DIVERSITY MEASURE IN COMPENSATION

The change in the S&P 500 has been a step function (linking performance on DEI to compensation on the C-Suite).

Use of diversity measure in compensation – S&P 500:

- 2018 10
- \bullet 2019 20
- 2020 1/3 (approximately 165)

of:

- 97% Real Estate
- 96% Utilities93% IT
- · 92% Healthcare
- 88% FSI
- 82% Industrials
- 82% Materials
- 78% Consumer Staples
- · 76% Consumer Discretionary

COMPANIES TYING PAY TO DEI GOALS

- New BOD committee ties compensation to attaining ESG (Environmental, Social, Governance) goals
- Nike 2025 targets
 - 30% BIPOC (now 27%) Black Indigenous People of Color
 - 45% women (now 40%)
- Starbucks 2025 targets
 - 30% of corporate employees

ROTARY IS GOING DEEP...

At Rotary, we're really going deep. The key is education.

We have to make sure that our leaders are educated on what is diversity, what is equity, what is inclusion.

ORGANIZATIONAL APPROACH TO DEI



UNCONSCIOUS BIAS TRAINING

What's most important is systemic solutions. We can hit targets all day, but we must have a discussion with that talent, to make sure that we have the resources and the opportunities to move forward.

ESG - NOW 10 CLICKS DOWN

Before, you can have ESG with no clicks or one click down. now it's 10 clicks down.

Ernst & Young – Building a better working world – Groundbreaking. You can only get promoted if you have:

- Attracted diverse talent
- Sponsored professionals from underrepresented groups

PEOPLE NOW DEMAND MORE

Today, what is different now is people demand more – existing workers, the young people, the Gen X, Gen Y, Gen Z who come to work now expect better. They're holding us accountable; they're voting with their feet.

2

District Event



LIFTING UP SOCIETY

JUSTIC

2

"If it lifts up any part of society, it's the best thing for everybody."

- Jamie Dimon, Chairman and CEO of JPMorgan Chase
- * JPMorgan Chase has pledged \$30 billion to racial equity.

"Charity is no substitute for justice."

- Dr. Linda Darling, CA Board of Education & Professor Emeritus, Stanford University

HOW CAN WE BE A PART OF THE SOLUTION?

What can our audience do to be a part of the solution? – Retrospective:

- Start some things that they should start doing that they have not done
- Stop some things that they should have stopped doing yesterday
- Continue or some things that they should continue doing

SKIN IN THE GAME

- Don't be on the sidelines get in the game, it is everyone's game – you must have skin in the game.
- It's not just one race, one gender, one person everyone should be in this game at all times
- Know your purpose, what you stand for, what you don't stand for, what's right, and what's not
- What's your playbook make sure you have a game plan.

LOOK AT UNDERSERVED MARKETS

Go after the tight verticals of underrepresented communities.

THE ROLE OF TECHNOLOGY

- The key to underpinning how organizations thrive
- How do we maintain a culture in an increasingly digital environment?
- Establishing more equitable systems from how we source, retain, and advance talent to what we do in the market, to how we exert influence on broader societal change.
- Technology is critical to how we expose what's not working, and can help us on the right path

MIRRORING THE COMMUNITY WE SERVE

THE LANGUAGE WE USE

We live it out in our commitment every day, We can't live out our commitment to the diversity and inclusion of our customers if we don't have members internally that looks like they do.

- Words set the tone. And if you think about the language of technology, there's a lot of bad history in our language.
- We talk about server environments having a master and a slave. We talk about security lists having a whitelist and a blacklist.



REMOVING BAD LANGUAGE



INTERSECTIONALITY



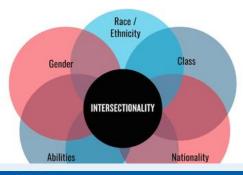
At Nationwide, a 2021 Fortune 500 company and voted as one of the best 100 companies to work for:

- Replaced whitelist and blacklist with allow list and disallow list
- Master and slave no longer use those terms

Deloitte has an exercise called "say this, not that" because words matter. It was an incredibly prowerful exercise and learning experience for Deloitte staff.

- Intersectionality is the complex, cumulative way in which the effects of multiple forms of discrimination combine in the experience of marginalized individuals or groups.
- Institutions now need to incorporate an understanding of intersectionality into their policies and practices.
- This will involve building intersectionality into recruitment strategies, making sure people have opportunities to discuss these issues, and an open and

INTERSECTIONALITY



ALGORITHMS OF OPPRESSION

How search engines reinforce racism:

A search for "black girls" gave the following results:

- Black girls 100% free black girls chat
- Black girls | Big booty black girls
- Booty on the beach, black girls gone wild gooncity A search for "asian girls" gave the following results"
- Online dating, Asian dating, Philippines dating, Filipina
- Why Asian girls go for white guys YouTube

THE NEW JIM CODE

From everyday apps to complex algorithms, emerging technologies can reinforce White supremacy and deepen social inequity.

- Automation and AI have the potential to hide, speed up, and deepen discrimination while appearing neutral and even benevolent
- A range of discriminatory designs encode inequity by explicitly amplifying racial hierarchies, by ignoring but thereby replicating social divisions
- Or by aiming to fix racial bias but ultimately doing quite

THE FOURTH INDUSTRIAL REVOLUTION

The Fourth Industrial Revolution is a way of describing the blurring of boundaries between the physical, digital, and biological worlds. It's a fusion of advances in artificial intelligence (AI), robotics, the Internet of Things (IoT), 3D printing, genetic engineering, quantum computing, and other technologies.

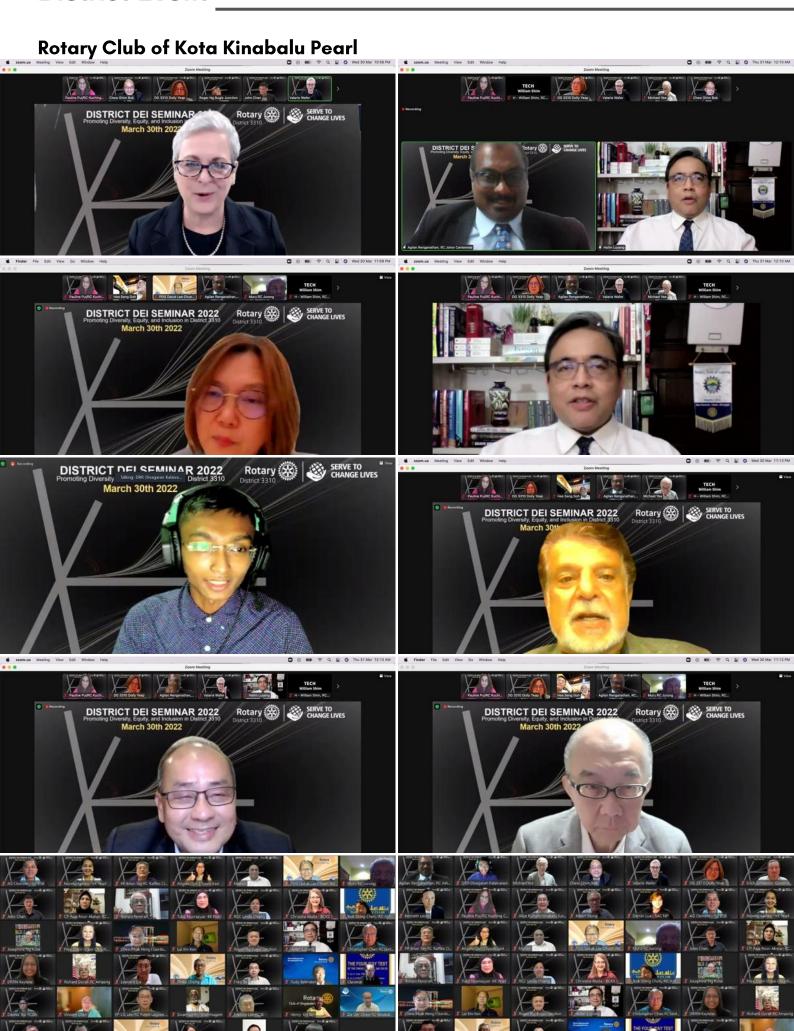
THE ROLE OF TECHNOLOGY – DEI 4.0

In the Fourth Industrial Revolution – accelerated by the COVID-19 crisis – technology is no longer simply "neutral" concerning diversity, equity, and inclusion. Leading companies are increasingly recognizing this and proactively leveraging technology for "Diversity, Equity, and Inclusion 4.0," while companies uncritically implementing new technologies risk a range of unintended consequences.

WHY NOT?

Change happens by asking, "Why not?"

District Event







Rotary Club of Kota Kinabalu Pearl

Rotary GEM Series #5 March 5th, 2022

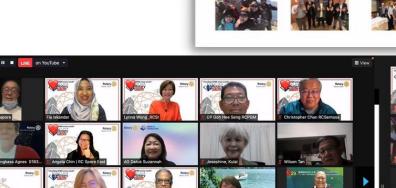
Rotary GEM Series #5 continues with our GEM Lynna Wong, Charter President of Rotary Club of Shanghai International.

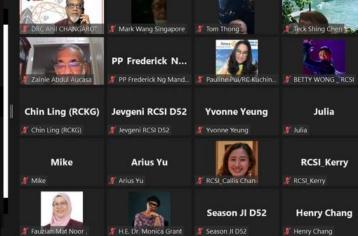
Lynna shared her journey of starting as a Rotarian in 2015, how she ascends to playing District roles, charters RC Shanghai International, and more. She shared the challenges she encounters as a Rotarian in China, and her team is taking action to overcome them. Lynna's club members Rtn Sophia and Rtn Jevgeni were present to affirm how Lynna has been a good leader and role model to the club

Assistant Governor Datuk Suzannah Liaw delivered a vote of thanks to our GEM, for her memorable sharing. Yesterday has been fun! Indeed, GEM is becoming the virtual monthly fellowship platform that District Governor Dolly Yeap and I intend for it to be! Thank you to all Rotarians from Shanghai, China, Hong Kong, Mexico, Portugal, New York, Philippines, Singapore, and Malaysia for attending via Zoom! ♥









For those who couldn't join us yesterday, we got you! Watch it again on YouTube LIVE http://www.youtube.com/watch?v=vv -NTXAGdo. See you in the next series as we reveal the next GEM!



SERVE TO **CHANGE LIVES**

Regional Membership Seminar in Singapore March 19th, 2022

Dear fellow Rotarians.

Thank you to all our speakers Rotary International District 3310 Tengku Indra, Angela Chin, Brian Tan, Chew Ghim Bok Louis Lim and with Micheal Quek as one of the panelists too for this afternoon seminar. I appreciate your time and sharing with us. Each of our speaker has given to our participants some take home messages. I always believed that when we attend a seminar there is always something to learn. We missed some of you this afternoon but hope we get to see you in our next seminar.





entire team for putting up this event.

To all our participants & guests, thank you for making the effort to attend this afternoon seminar which without you, it would not have been so successful.



District Event

Regional Membership Seminar slides presentation by speakers



Attracting Women into Rotary Today I will Share on:

- Statistics of Women in Rotary
- Barriers of Women Joining Rotary
- Breaking Barriers and Benefits of More Women in
- Develop Actions to Attract Women to join Rotary



"REGIONAL MEMBERSHIP SEMINAR"

What's the Statistics? **Rotarians Are Women** 2.197 Source: My Rotary Report as at 17 March 202

Barriers of Woman Joining Rotary

Family Involvement over Community Involvement

Lack of Confidence

Work Commitments

False perception of organization

"REGIONAL MEMBERSHIP SEMINAR"



"REGIONAL MEMBERSHIP SEMINAR"

Breaking the Barriers Benefits of More Woman in Rotary

Women bring different perspectives

Women are more nurturing

BREAKING THE BARRIERS

Approach to Woman Mentoring for Women Language to Women

Club readiness for Women Project Interest to Women Skillsets Training to Women

Develop Actions to Attract Woman to Join Rotary

A Day Membership Drive for Woman

A mentor assign to NEW Woman Rotarian

Providing training (such as people helper skills in counselling)





"REGIONAL MEMBERSHIP SEMINAR"



"REGIONAL MEMBERSHIP SEMINAR"

So, In Summary......

utting Diversity on the Agenda for Rotary



NEXT STEPS

Be Intentional

Create an inclusive environment

Reach out to under-represented groups

Presented by Rotarian Angela Chin IP SEMINAR"



voice is, by definition,

a strong woman.





Rotary (M)

Regional Membership Seminar slides presentation by speakers



How to attract young professionals into Rotary

By
CP TENGKU INDRA
President R C Kampong Gelam
District Vocational Service Chair 2020-2022

SERVE TO CHANGE LIVES



RC KAMPONG GELAM 2022





4 Strategies

How to attract young

professionals into Rotary



RC KAMPONG GELAM 2022











Regional Membership Seminar slides presentation by speakers



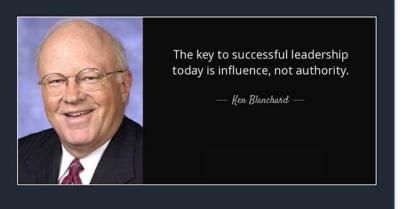


Attract Young Professionals



RC KAMPONG GELAM 2022

10



A Single Mother of Two Boys in Trauma...





RC KAMPONG GELAM 2022

SERVE TO CHANGE LIVES





Last 9 months RC Kampong Gelam invites 4 new members using the 4 strategies to attract young professionals

RC KAMPONG GELAM 2022

RC KAMPONG GELAM 2022









Call For Action To Attract Young Professionals

Rotary (**)



RC KAMPONG GELAM 2022

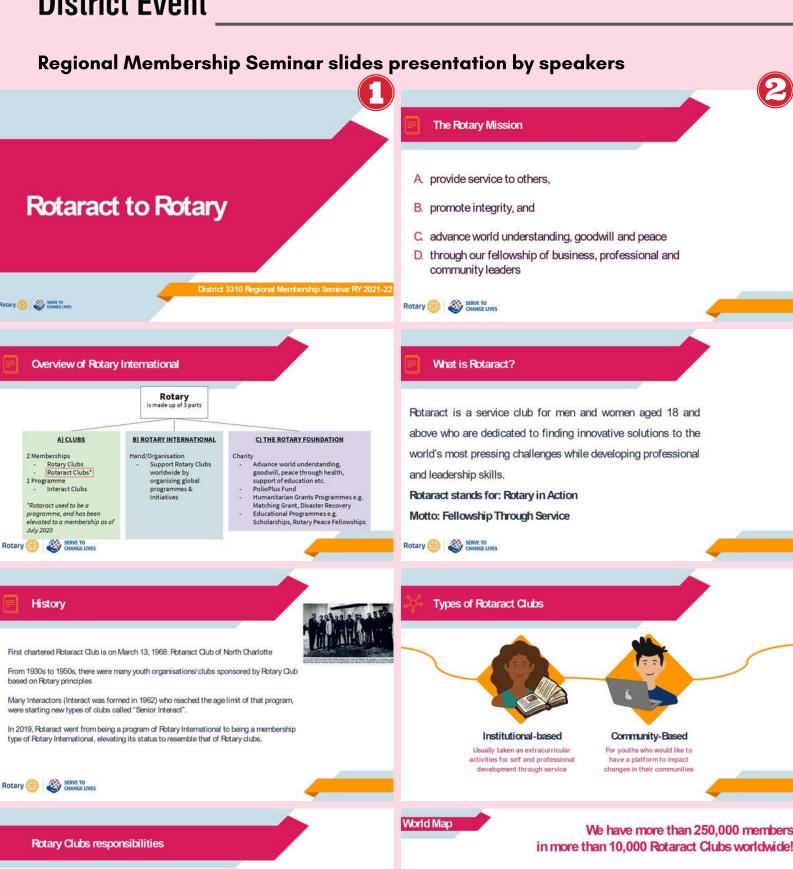
14

"Engaging the hearts, minds, and hands of young talent is the most sustainable source of competitive advantage."









Mentor the club:

Involve and include Rotaractors in club activities:

Career and vocational guidance;

Joint projects (e.g. community service, vocational, environment etc.)

Spread Across 184 countries Grouped into 529 districts



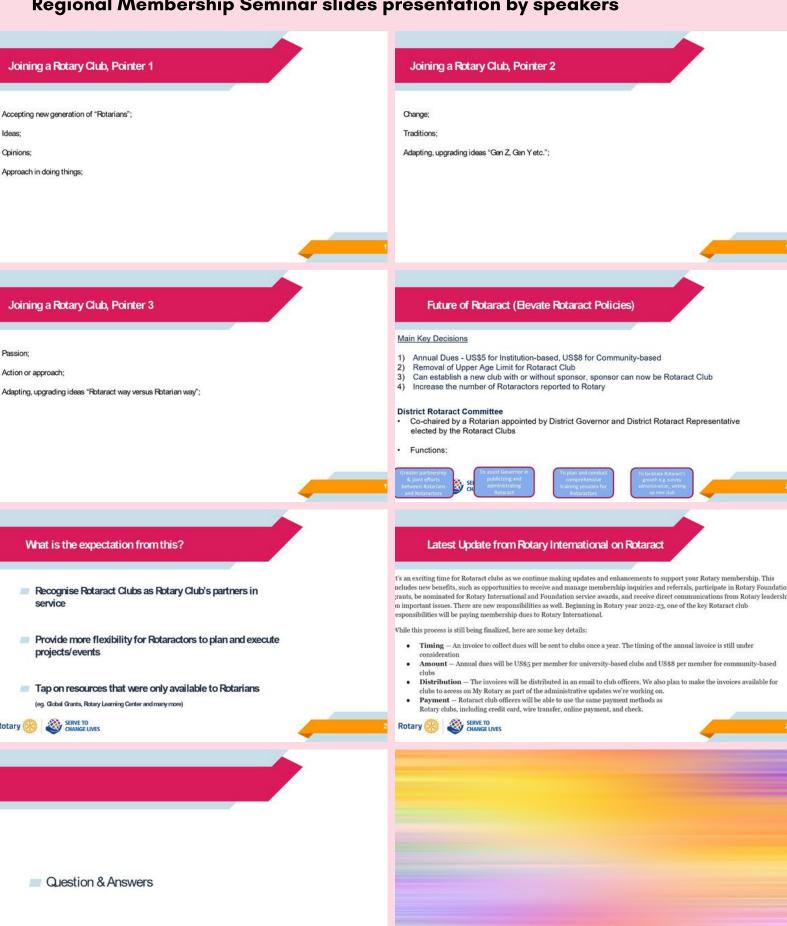
Regional Membership Seminar slides presentation by speakers



Presented by Past President Brian Tan Rotary Club of Raffles City, Singapore



Regional Membership Seminar slides presentation by speakers





Regional Membership Seminar slides presentation by speakers

Current Strength of Active Members in RCS

Current Strength of Active Members (March 19 2022)					
Active Member	187	153	34	57	
Honorary Members	16	16			
Totals	203	169	34		

5 years historical data of inducted members in RCS

SN	Year	Inducted	Male	Female	Av. Age Yrs
1	2017-2018	13	7	6	50
2	2018-2019	8	5	3	49
3	2019-2020	16	8	8	46
4	2020-2021	40	36	4	46
5	2021-2022 (March 9)	24	17	7	46
	Total	101	73	28	47

Status of the Membership As on March 16, 2022

Inducted in Year 2021/2022 Until March 09	24	
Likely to be Inducted in March & April	7	
Active Prospects Being Persued	25	
Kept on back burner (KIV)	14	
Declined and Rejected	33	
Total Candidates Handled so far	103	

Why Rotary Club?

- I. Opportunity to serve global and local community
- II. Potential to be friends with over 1.2 Mil members across the globe.
- III. Transparency, Accountability Ethical Reinforcement (Honesty & Integrity)
- IV. Volunteers & virtually NO Administrative cost
- V. Contributions are Leveraged by RI/Dist
- VI. Fully complies to local and international laws.





Way Forward Seeking Young Members

- I. Seek younger members and lady members too.
- II. Personalise Appeal and Invite
- III. Change Perception of Rotary
- IV. Define Rotary Not Who we are but What We Do
- V. Do not criticise other organisations and NGO.
- VI. Out of 23 Clubs they can join any where they find their Kaki's.

Engagement & Participation Leads to Retention

- I. Encourage Participation as prospective itself NOT after induction
- II. Recommend other senior Rotarians
- III. Encourage New members to join committees & the Board
- IV. Empower in decision making /project selection
- V. Participate in Weekly KYFR
- VI. Interesting Global & local speaker to improve attendance & learning (Q&A)
- VII. Introduced Rotary Interest groups
- VIII.Membership Chair is time consuming and passion driven (have RI/RCS knowledge











RC Singapore West Charity Golf

March 3rd, 2022

On 3 March 2022, our Club organised the RCSW Charity Golf event and raised S\$60,000 to fund programmes to be rolled out by FRCS Eldercare & Caregivers Centre (ECC), a project by Foundation of Rotary Clubs Singapore (FRCS) plus another S\$60,000 to fund equipment needed by the Society for the Aged Sick, a Home for seniors. Every member of our club had helped in the organisation or contributed cash towards its success.

Besides club members organising the Charity Golf event headed by Major Project Chair Victor Sim, our member, PP Yeo Chuen Eng is Chair at FRCS Eldercare & Caregivers Centre (ECC) which took 3 years to physically build and complete. Other Club members involved at ECC Committee as pioneers are PP Lai Bou Leong and Director Chew Loy Cheow.

The ECC project is targeted at serving some 2,500 seniors and their caregivers living at a HDB precinct comprising 13 public Housing HDB blocks at Bukit Batok whilst Society for the Aged Sick homes have 400 beds catering to seniors who need home care.

At ECC we estimate at least 50 to 100 seniors in the start-up year of 2022 will benefit from its services and programmes. Eventually, the Centre targets to serve some 50 to 200 seniors & their caregivers annually.



At SAS, the funds should help all 350 to 400 live-in residents enjoy a more comfortable environment with necessary equipment at their disposal.





Rotary Club of Marina City

March 3rd, 2022

A great meeting for the Rotary Club of Marina City on 3rd March. According to one long term member "this was like the OLD days of meetings (albeit carefully spaced max 5 per table)".

Sabine Hein gave a first hand report of how Rotary-supported Swimming Doctors help more than 200 patients a day in Myanmar. It was also a very special meeting as the Club is now a Twin Club with the Yangon club - all official signed by the two Presidents and President Elect from the Yangon club. District Governor Dolly Yeap was also in attendance.















Rotary Club of Kuching Jaya & Rotary Club of Tokyo Haneda

February 25th, 2022

Rotary Club of Kuching Jaya and Rotary Club of Tokyo Haneda sponsored 3000 facial masks to 6 rural schools in Sarawak. The project was led by President Michael Woods:-

- 1) SK Kerit
- 2) SK Sh Rimu
- 3) SK St Norbart
- 4) SK Trian
- 5) Sk Balai Ringgin
- 6) SK. Sg Penang





Rotary Club of Kuching Unity City & Rotary Club of Sri Kenyalang

Continuation of **Sanitary Pads Delivery for Period Poverty Group**, with grant support from District 3310 Covid-19 Response Fund.

Members from RC Kuching Unity City and RC Sri Kenyalang continued with delivery of another 301 packs of sanitary pads to 5 schools. The deliveries are championed by Dpty Project OC, Rtn Mary Tay from RC Sri Kenyalang.

- 14 Feb 2022 SJK(C) Chung Hua Siniawan (54 packs);
- 14 Feb 2022 SJK Chung Hua, Paku (33 packs);
- 14 Feb 2022 SJK Chung Hua Bau (16 packs)
- 17 Feb 2022 SMK Bandar Kuching No.1 (76 packs);
- 17 Feb 2022 SMK Sungai Tapang (122 packs);





Rotary Club of Kuching Unity City (RCKUC) in partnership with Pembangunan Wanita Kpg Haji Baki and Persatuan Ibu Tunggal Cawangan Kpg Haji Baki handed over immediate relief worth more than RM 26,000 of daily necessities comprises of food and groceries, milk powders and pampers for adult and kids, supplements, schooling items including bags and stationeries, personal hygiene items, etc to the first 26 families on 6 March 2022.

"Love with Pre-loved" project is dedicated to 111 single parent families as identified in Kpg Haji Baki and will be carried out in batches throughout 2022. Assistance to these underprivileged families will be via donation of personal unused high ticket and valuable items such as branded bags, jewelries, collections, etc in soliciting donations from public. Our thanks to the donors who made the 1st delivery possible as various donation were received from our Club, members and public. – said Project Organizing Chairperson, Rotarian Esther Hu.

RCKUC focuses to engage the sandwiched groups of urban poor, underprivilege especially families with OKU members, adolescents, senior citizens, students, and groups required special attention and live around Southern Sarawak. Since charted in 2017, RCKUC had initiated different themed community service projects to help these communities.

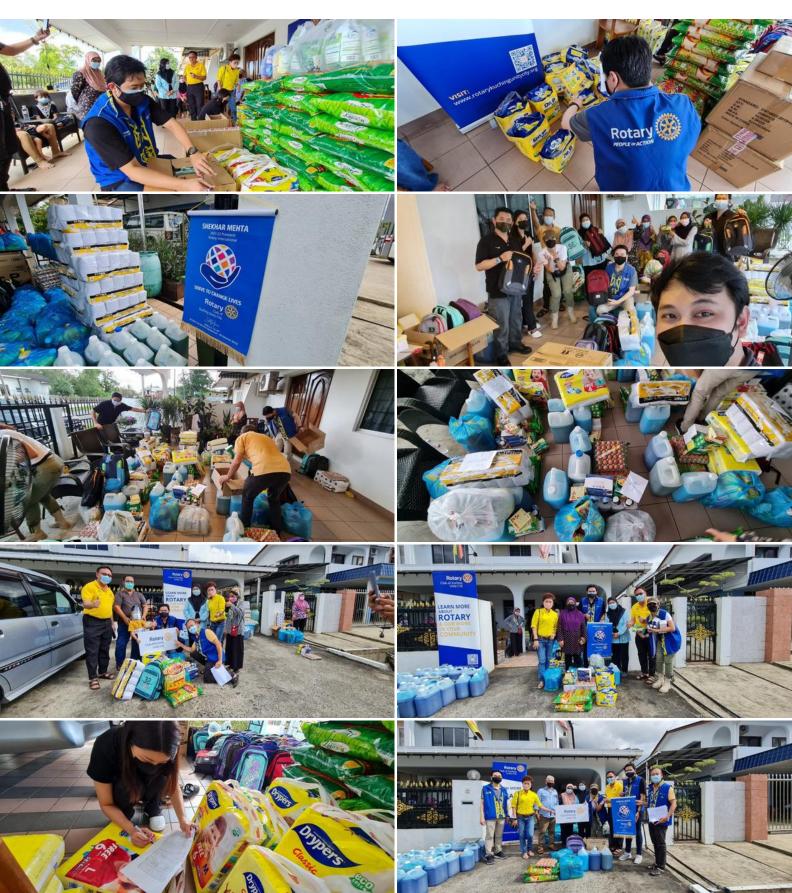
Corporate and public who wishes to donate, volunteer, join or support above project, please contact RCKUC at https://www.rotarykuchingunitycity.org/ or facebook of Rotary Club of Kuching Unity City.











Contributed by Rotary Club Kuching Unity City and RC Sri Kenyalang The community service projects President Chew Teik Seng, Tsen, RC of Kuching Unity City



Press Release: 古晋团结城市扶轮社献爱心 帮助哈吉巴基甘榜111单亲家庭 https://weareunited.com.my/11775012/

09 March, 2022 1:14 PM

古晉團結城市扶輪社 攜手2單位助單親家 庭

/古音





團結城市扶輪社 伸援26單親家庭



答都吉当区州议员罗克强(左)受邀 见证古晋团结城市扶轮社援助甘榜哈芝答 基单亲家庭行动。

(古晋9日讯)古晋团结城市扶 轮社(RCKUC)在甘榜哈芝峇基妇 女发展协会及甘榜哈芝峇基单亲妈 妈协会合作下,于本月6日将价值超 过2万6000令吉物资捐赠予甘榜哈芝 峇基26户家庭。

该社捐赠的物资包括日常用 品、食品、成人及儿童奶粉、书包 及文具等。峇都吉当区州议员罗克 强受邀见证移交仪式。

古晋团结城市扶轮社展开的慈善行动目标,是让甘榜哈芝峇基111 户单亲家庭受惠,该行动于今年分 批进行,物资都是从社会大众和会 员筹募。该社宗旨是援助城市弱势 群体,从2017年起展开各项慈善活 动。有意参与该社活动或欲捐赠物 资的善心人士,可浏览https://www. rotarykuchingunitycity.org/网站,或关 注古晋团结城市扶轮社脸书专页。







Rotary E-Club D3310

March 15th, 2022

Rotary Eclub of 3310 has been collaborating with YMCA Toastmasters Club to celebrate World Speech Day with a full-day public speaking event since 2016. This is a visionary initiative, years ahead before Rotary International and Toastmasters



International formed a unique strategic alliance, drawing from the strength of their many similarities and complementary differences. From 2018 onward, the youth arm of District 3310, consisting the Rotaractors and the Interactors, took part in the Youth Showcase segment of the World Speech Day event every year.

World Speech Day is a day dedicated to celebrating speeches and speech making through live public speaking events across the world. Over 100 nations now hold World Speech Day events every year, on 15 March, making speeches, sharing ideas, connecting to a growing community of global citizens all over the world. Singapore was perhaps the very first city in the world to hold World Speech Day event since 2016, and this year, 2022, is the seventh year running.

Up to 2020, World Speech Day Singapore had always been held physically, with a physical audience, in an auditorium. Thanks to the venue sponsor, YMCA of Singapore. The Covid-19 pandemic in 2020 changed everything. On 3 April 2020, Singapore enacted the "COVID-19 Control Order", and activated the "circuit breaker lockdown". With no sign of the pandemic going away, a physical event on 15 March 2021 became prohibitive.



The organizing committee decided to take the World Speech Day event out of an auditorium to become hybrid. Only some parts of the speech-making activities were held in a multi-purpose hall in the Rotary House at the FRCS (Foundation of Rotary Clubs Singapore Pte Ltd), while the majority of the speeches are pre-recorded videos. All speeches are streamed live via the Internet, as they were made physically and captured on camera, or played from a laptop.

Said PP Ching Kwock Wing, the organizing chair for the 2021 and 2022 events: "World Speech Day Singapore 2022 on 15 March, was similarly run hybrid and streamed live, but with a difference. We added recorded songs and music contributed by Rotarians on top of more contributions of speeches than the year before. In 2021, we had DG Mohan, and in 2022, we had DG Dolly as the Guest of Honor." PP Ching Kwock Wing added further: "Moving forward, the Rotaractors of District 3310 will take the centre stage in organizing World Speech Day Singapore, after working many years with the Rotarians and the Toastmasters as co-organizers."





Rotary Club of Queenstown

Singapore March 2022 Newsletter March 5th, 2022

Highlight of the week was a massive beach clean-up on Saturday, 5th March. More than 20 Rotarians headed to Changi Beach carpark 7, armed with beach clean-up equipment to clear the mountain of rubbish piled high on the beach. There is lots more to be done and we will be back to battle the rubbish! #rotaryclubqueenstownsingapore #sustainability #peopleofaction

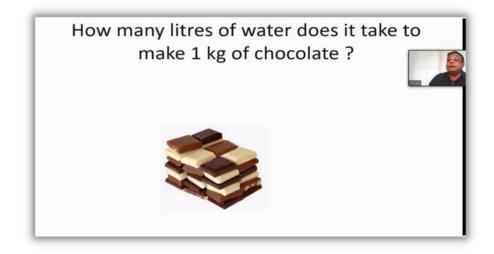
Speaker for next week is Dr Marc van Loo, Director at Safe Water Gardens who will speak on water and sanitation revolution underway in Indonesia – powered by Rotary Club



March 7th, 2022

Rotary Club of Queenstown Singapore had PP Jayan Nadarajah speak on Clean water and water treatment technologies. This is in-line with Rotary theme for March; Water, Sanitation and Hygiene.

Water technologies serve a large, growing and fragmented market because water is everywhere. Food & Beverage, Pharma, Aquaculture, manufacturing, electronics, power, maritime, drinking water. Did you know that two-thirds of Singapore is a water catchment with 17 reservoirs? The four national taps are desalinated water, NEWater, water from local catchment and imported water from Johor.





Rotary Club of Queenstown

Singapore March 2022 Newsletter March 14th, 2022

Rotary Club of Queenstown Singapore guest speaker was Marc Van Loo, Director from Safe Water Gardens, who spoke on water and sanitation revolution in Indonesia.

This is a fully circular, zero-emission, nature-based solution that builds communities and reduces inequality. The aim is to bring Safe water and sanitation to all Indonesian villages by 2021. What is the WaSH project? Sustainable rural communities. WaSH facilities inspire micro-farming, agri-tourism and gender-equality.

Click the link and "like" if you like the posting RCQ facebook: https://www.facebook.com/rotaryqueenstownsingapore RCQ Instagram: https://www.instagram.com/rotaryqueenstown/ RCQ website: http://www.rotaryqueenstownsingapore.com/

For enquiries, contact: Lindagouw@yahoo.com





a fully circular, zero-emission, nature-based solution that builds communities and reduces inequality

turning villages into dominoes, bringing

Safe Water & Sanitation

to all Indonesian villages by 2027

Special Event

Rotary Club of Suntec City

DANCE with Rangoli March 12th, 2022

12 March 2022 was a day to remember for members of the Rotary Club of Suntec City. Led by DGE Joanne Kam, PPs Lim Swee Kim, N Mohan, Andrew Ong and IPPDRR Tai Wen with their family and guests attended the Rangoli event at Clive Street, Little India.



The Rangoli movement was the first large scale visual and digital showcase of a traditional art form in Singapore. Rangoli is a 5000 year old Northern Indian folk floor art where coloured rice powders and organic materials are used to create auspicious designs outside the front door.

The Rangoli movement was supported by the National Arts Council and the Singapore Tourist Promotion Board with the aim to engage the community in a unique blended experience of music, dance and digital art.

The showcase and exhibition was honed by our Rotarian from the Rotary Club of Novena, Mrs Vijaya Mohan who is the wife of PP N Mohan who is from the Rotary Club of Suntec City. She is listed in the Guinness World Records for creating the largest rangoli (256qm) in 2003 in seven hours at Whampoa Community Club. The members had fun making their own rangolis and feasted their eyes on both traditional and multimedia artworks by Rotarian Vijaya.

Then came the highlight – they entered the 'Rangoli Dance of Colours Pavilion' where they gyrated in their own 'Dance Booth's to music and saw their art pieces come alive through LED projections. The art designs swirled around them from the floor to the walls and ceiling. What a visual sight and an exciting experience. And what better way to round off a good time with a vegetarian Indian lunch with crispy papadum and masala tea. It was a Club event with the Rotarian ties that bind us.







A glimpse of Assam and Tea city Dibrugarh

The province of Assam is a eastern most sentinel of India endowed with enchanting and picturesque natural beauty. The province is adorned with lush greenery, and a chain of hills and rivers mainly the Brahmaputra and the Barak. It is also the home of the one horned Rhinoceros for which Kaziranga National Park, a World Heritage site, is very famous.

A Rhinoceros with her Cub

Assam has been the living place of various races, tribes and ethnic groups since time immemorial. The dynamics of synthesis and assimilation of the races make the province glorious and rich. It is one of the eight provinces of the North Eastern part of India. It has Dispur in its principal city of Guwahati as its capital. A famous Hindu temple the Kamakhya temple which is dedicated to the mother Goddess Kamakhya is situated at Nilachal Hills in Guwahati and attracts numerous visitors from all over the world.



The Kamakhya Temple

Dibrugarh which has a population of 1, 39,565 according to 2011 census has a diverse population. It is an educational hub and has North East region's oldest medical college, Assam Medical College and Hospital set up in 1947 and Dibrugarh University established in 1965. The university has 35 departments. The second largest city of Assam it is situated on the banks of the mighty river Brahmaputra and is surrounded by lush green tea gardens. When the British came to this region, they constructed a fort on the bank of the river Dibaru. Therefore, this might be considered as the source of the name Dibrugarh. The British arrived in Assam in the year 1826, following the Yandaboo Accord. They selected Dibrugarh as an administrative and commercial centre in Upper Assam, making it a hub of activity in this region of north-eastern India. In the year 1842, Dibrugarh was announced as the headquarters of Lakhimpur District. During World War II; the town was the principal military base and was used as a transit camp for erstwhile Burma. Dibrugarh is a separate district, with the District Headquarters in Dibrugarh.



Rotary Club of Dibrugarh was established in 1965 and is housed in its own building on the banks of the river Brahmaputra. It is one of the oldest clubs of Rotary International District 3240. Its members have been serving the community in and around Dibrugarh in the fields of education, health, water and sanitation, skill development with special emphasis on girls, women and youth, etc. The club had carried out three Matching Grants one for providing a vehicle, training equipment, school furniture and medicines for an interior region of another province and also for providing 112 low cost toilet units to flood affected villages. During natural

calamities the members have helped the people in distress by providing relief materials and health care facilities. Five school buildings have also being constructed by the club. The Rotary Club of Dibrugarh has taken part in the Rotary Peace Fellowship Program and has sponsored two persons for the certificate course on Peace and Conflict Resolution in the University of Chulalongkorn, Bangkok Thailand. During the difficult times of the pandemic the club has provided support to

Special Feature

healthcare workers and others engaged in emergency services. A Global Grant Project has also been successfully implemented to provide critical Covid Care equipments to four medical institutions of RID 3240 and another Global Grant project has been implemented for water and sanitation hygiene (WASH) in a school. The club had also participated in the Group Study Exchange and Youth Exchange Programs. Currently, a young student of water management sponsored by the club is pursuing a Master's Course at Delft, Netherlands.



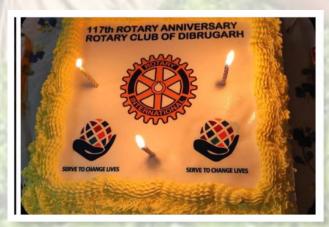
The members of Rotary Club of Dibrugarh have taken up various responsibilities at club and district levels. Four District Governors have been members of this club.

Dibrugarh - 16th January, 2021

ASSAM CHIEF MINISTER HANDED OVER COVID-19 INFRASTRUCTURE EQUIPEMENT TO ASSAM MEDICAL COLLEGE AND HOSPITAL, DIBRUGARH

These equipments where under Global Grant sponsored by Rotary Foundation of Rotary International, Rotary Club of Dibrugarh, District 3240, Rotary District 3240 and Rotary Club of Dhaka Royal, Bangladesh - District 3281.





Members Celebrating 117th Anniversary of Rotary International at Rotary Club of Dibrugarh



Dibrugarh University



Plucking of tea leaves in an Assam Tea Garden



Assam Medical College & Hospital Dibrugarh



Bihu dance during the festival of spring



Bogibeel Bridge

The Bogibeel Bridge over the mighty river Brahmaputra connects Dibrugarh on the southern bank of the river to Dhemaji in the north. It is the longest rail-cum-road bridge in India, measuring 4.94 kilometers.



Jagannath Temple Dibrugarh

The Jagannath Temple is located on the outskirts of the city of Dibrugarh, Crafted in red stone, it is a replica of the famous Shri Jagannath Temple in Puri, Odhisha, India. The main sanctum is located on a high platform. The atmosphere is quite serene. There are lush green tea gardens all around the temple.





The Main Force behind this humanitarian service : PDG Nancy Barbee-RID 7730



During the very difficult second wave of the pandemic great succour came in the form of a gift of forty oxygen concentrators sent from Rotary International Zones 28, 32, 33 (USA & CANADA) through a very humane Rotarian PDG Nancy Barbee RID 7730. The concentrators were not only handed over to organizations in Dibrugarh and adjoining areas but also to Rotary Clubs and organization in three provinces of North East India Tripura, Nagaland and Manipur. With the help of Rotarians in Imphal, Manipur much needed concentrators were also sent to Myanmar through the land route.

A workshop was organized in two villages near Dibrugarh in which training was given two young girls and women in bamboo jewelry and decorative item making. The project was done with financial support from RC Moers, Germany.





Inauguration of WINS PROJECT in village school under TRF Global Grant and with Rotary Club Walsall Saddlers RID 1210 U.K. as International partner. RC Dibrugarh had constructed a building in the school earlier.

The Rotary Club of Dibrugarh has been taking special interest in carrying out activities connected with the Empowering Girls Initiative of Rotary International President Shekhar Mehta. Rotary Day was celebrated on 20th March 2022 highlighting activities by girls and also bringing out some of the projects done by the club.

In the words of our great founder Paul Harris "The Story of Rotary will have to be written again and again". The Rotarians of Dibrugarh too will continue to serve in keeping with the needs of a changing world.







DG trip to Kolkata, India with Past President Dr Shahul Hameed and Partner Michelle Chong

Official Visit of D3310 and RC Singapore GG 1990112

Project Roshni - Eradicate Avoidable Blindness in 50 rural and semi urban Villages (USD\$51,500)

Primary Partners:

RC Belur **RC Singapore** RC Miyazaki-kita D2730, Japan)

Significant Support with DDF from Districts 3310

Special thanks to **PP Tapan Rao** PP Soichiro Saito (RC Miyazaki-kita, Japan) All Members of RC Singapore









District 3310 and RC Singapore delegation attending a briefing by the Director of Susrut Eye Hospital, Rotary's Partner in the Eye Project. Providing screening to 50,000 villagers, 1,400 cataract eye surgeries, refraction error correction for 1000 persons, 70 pediatric surgeries, 700 glaucoma and Diabetic Retinopathy cases plus 70 Eye Screening Camps.



GG 1990112 marks the continuation of a long-term cooperation and relationship with Sister Club RC Belur that started during the Presidency of PP Tapan Rao in RY 2011/2012. The first Matching Grant Eye Project with RC Belur was approved in 2012 and since then, RC Singapore has done 9 Global Grants in Singapore and India with RC Belur. The delegation for this visit on 8 March 2022, led by DG Dolly Yeap and accompanied by DRFC Dr Shahul Hameed and spouse Michelle, Dir Peter Brock and spouse Tanya, were warmly welcomed by RC Belur's President Indra Goenka, Senior Members PDG Ravi Seghal, PP Vishnu Dhandania and several others from RC Belur. Grateful thanks to PP Tapan Rao for the coordination of this trip and for all the work done with GGs in India in general and Kolkata in particular. Many thanks as well as to PP Soichiro Saito of RC Miyazaki-kita, Japan, for the generous and unhesitating support given to this project from his Club in Japan.





DG trip to Kolkata, India with Past President Dr Shahul Hameed and Partner Michelle Chong

Official Banner of launch of GG 2126746

Oxygen Plant, Ventilators, India 2022. (USD\$138,337)

Primary Partners:

RC Calcutta Metropolitan RC Singapore RC Shanghai and its Partners:

RC Beijing, RC Chengdu, RC Chongqing, RC Kunming, RC Suzhou, RC Shanghai Elysee RC Lecco, RC Busto - Gallarate - Legnano Ticino

Significant Support with DDF from Districts 5240,7890,7980 & 3310

Special thanks to
PP Terry Chu, PP Frank Yih (RC Shanghai)
Hua Qiao Foundation
IPP Dinesh Sharma
Hon Member Mohan Vaswani & Rtn Tom Wolf
All Members of RC Singapore









Rotary Club Thousand Oaks . Rotary Club Calcutta Metropolitan . Rotary Club Singapore . Rotary Club Lecco

- Rotary Club Busto-Gallarate Legmano-Ticino Rotary Club Shanghai Rotary Club Beijing Rotary Club Chongqing
- * Ratary Club Chengdu * Rotary Club Kunming * Rotary Club Suzhou * Rotary Club Shanghai Elysée * Rotary Club Cambria
- * Rotary Club Westlake Village Sunrise * Rotary Club Goleta Noontime * Rotary Club Simi Sunrise * Rotary Club Cayucos
- Rotary Club Moorpark Rotary Club Santa Barbara Sunrise Rotary Club Santa Yner Valley Rotary Club Solvang
- * Rotary Club Camarillo * Rotary Club Ventura South * Rotary Club Santa Barbara * Rotary Club Santa Maria Breakfast
- Rotary Club Ventura South Foundation
 Rotary Club of Moorpark Morning
 Rtn Lux Maria Ortiz Smith
 Rtn. Loretta Butts
 Rtn. Deborah Linden
 Hua Qiao Foundation



the Oxygen Plant and Ventilator. Dr. Shahul and Mrs. Michelle Hameed as well as Director Peter and Mrs. Tanya Brock accompanied DG Dolly for this visit to Kolkata on 8 March 2022. Special thanks to PP Terry Chun and PP Frank Yih from RC Shanghai and Hua Qiao Foundation for their unstinting support for this Project.





DG trip to Kolkata, India with Past President Dr Shahul Hameed and Partner Michelle Chong

Official Visit of D3310 and RC Singapore

GG 2016401

Rotary Hemodialysis Intensive Care Centre

(USD\$136,000)

Primary Partners:

RC Calcutta Mahanagar (RI President Shekhar's Home Club) RC Singapore RC Changi RC Tucheng (D3490, Taiwan)

Significant Support with DDF from Districts 3310

Special thanks to
PP Jimmy Cheong (RC Changi)
PP Sumi Hong (RC Tucheng)
All Members of RC Singapore









DRFC D3310 Dr Shahul Hameed with RC Calcutta Mahanagar's President Ashok Agarwal and RIDN (and DRFC D3291) Anirudh Roy Chowdhury getting feedback from a hemodialysis patient at the Rotary Hemodialysis Intensive Care Centre, Kolkata, India.



GG 2016401 provided funding for 15 hemodialysis machines for a Rotary Hemodialysis Centre in Kolkata, India. The target beneficiaries are those living below the poverty line from the rural areas in Kolkata. Treatment are provided free of charge. The 15 Dialysis Machines are located over 2 floors with the waste management unit located at the rooftop of the building. The Centre also acted as a logistic storage centre for the Covid 19 vaccines for distribution to the various vaccination centres in the city. This Rotary infrastructure once again came into good public health assistance to combat Covid 19 in India. Special thanks to PP Jimmy Cheong (RC Changi) and PP Sumi Hong (RC Tucheng, Taiwan) for their strong support for this GG. Many thanks as well to all Members of RC Singapore and to District 3310. DG Dolly Yeap led the delegation from D3310 that includes DRFC Dr and Mrs Shahul Hameed as well as Rtn and Mrs Peter Brock to Kolkata on 8 March 2022.



Rotary Club of Marina City

Tree Planting March 11th, 2022

Rotary Club of Marina City organized a tree planting event on 11th March in collaboration with NPARKS. It was a way to contribute to Singapore's plan to plant #OneMillionTrees by 2030.

We planted 25 trees and were accompanied by members from various other clubs. The NPARKS staff and some of the workers were very helpful in the entire process.



Contributed by Rotarian Ambaree Environment Regional Chair, Singapore Rotary Club of Marina City



Rotaract Club of SMU

On 12 March, SMU Rotaract Club hosted their very first physical event of the year, Rotaract Cohesion 2022! This initiative aims at forging fellowship between past and present Rotaractors. It is a fun-filled day of interactive activities where Rotaractors get to bond, win attractive prizes and destress amidst the busy period.













Rotaract Club of NTU

On 17th and 18th March, Rotaract Club of NTU (RACNTU) has organized World Rotaract Week (2022) which provides an opportunity to increase the awareness of community services in the NTU community. About 358 NTU students and staff as well as 55 Rotaractors has registered and participated in the event. Besides informative booths, game sessions and photobooth, fundraising events also organized by both the Business and Finance (BnF) and International Service (IS) division of RACNTU for beneficiaries such as UN Refugee Agency (UNHCR) and SiloamXperience.



Rotaract Club of Swinburne

As part of our professional development programme, on the 23rd and 24th of March, RAC Swinburne organised a physical Latte Art Workshop where the participants learned about various coffee blends, equipment and latte art technique. Participants were also given the opportunity to practice latte art after learning about the basics.

We hope everyone had fun during the workshop and we look forward to seeing everyone at our future events and meetings!



Rotaract Club of UNIMAS

We play a game called High and Low for about an hour and a half while bonding over some questions and topic from the game. They conducted this activity to connect with us more. So that our relationship between each other is stable, active and outgoing.



Rotaract Club of Singapore

Health Poverty Project (Mask & Sanitary Pad Makers) is a RACSG project under Project Kamleang that empowers 'at-risk' girls in Siem Reap, Cambodia to protect themselves from sex trafficking. Over the course of 5 weeks, 6 girls were trained to become leaders in their community and were equipped with essential mastery of English and lifesaving skills. In the next phase of the project, these girls will go on to lead 300 girls in their communes in achieving their first aid certification and receive tertiary education and vocational training to enhance their workplace capabilities. Additionally, Project Kamleang aims to improve sanitation and health by providing essential personal hygiene equipment and ceramic water filtration systems for families in the community, significantly reducing cases of food and water poisoning.



District Governor's Event Flyers







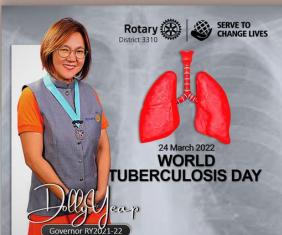
Rotary SERVE TO CHANGE LIVES

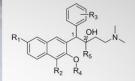


Groundwater is invisible but its impact is visible everywhere. Out of sight, under our feet, groundwater is a hidden treasure that enriches our lives. Almost all of the liquid freshwater in the world is groundwater.

As climate change gets worse, groundwater will become more and more critical. We need to work together to sustainably manage this precious resource.

Groundwater may be out of sight, but it must not be out of mind.



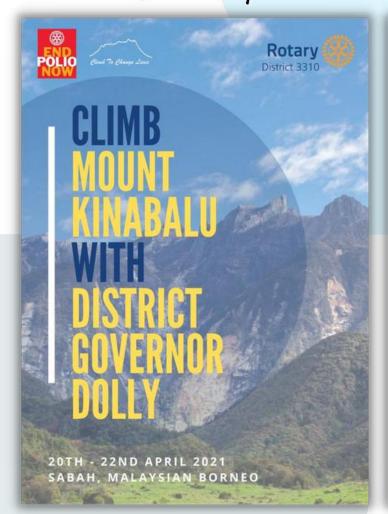


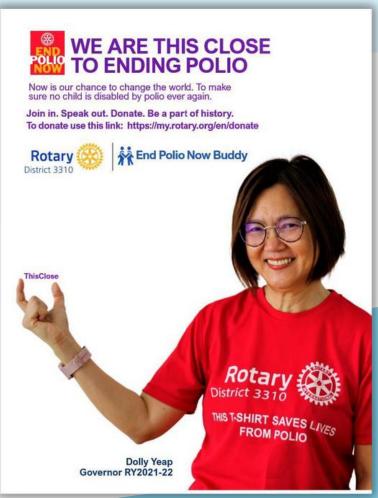
For the first time in over a decade. Tuberculosis (TB) death increased in 2020.

The theme of World Tuberculosis Day 2022 is 'Invest to End TB. Saves Life'.

The theme conveys the urgent need to invest resources to ramp up the fight against TB and achieve the commitments to end TB made by global

District Governor's Event Flyers





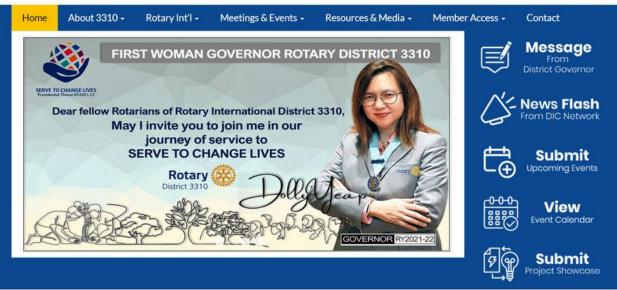
Others & Upcoming Events/Activities











To visit the website please visit

https://www.rotarydistrict3310.org.my/





https://brandcenter.rotary.org/



https://learn.rotary.org/



https://my.rotary.org/en/



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